

Free pdf Annual compensation benefits trends survey india deloitte (Read Only)

the book has sub parts which are devoted to banking financial inclusions rip offs in banking and legal analysis financial innovations emerging islamic banking and emerging issues in banking the object of this book is to encompass all the essential aspects of banking and finance an innovative textbook setting out a systematic approach to business and human rights raport jest pierwszym tego typu opracowaniem w polskim piśmiennictwie szczególnie w tak oryginalnym i profesjonalnym ujęciu integralną i niezwykle ważną dla percepcji raportu część stanowią załączniki które poszerzają zakres wiedzy zawartej w opracowaniu ułatwiając jej zrozumienie raport zawiera autorskie ujęcie zjawiska relatywnie nowego w praktyce życia gospodarczego i proponuje zasady oraz metody zarządzania nim charakteryzuje się właściwym interdyscyplinarnym podejściem napisano go na podstawie aktualnej głównie angielskiej literatury oraz z wykorzystaniem badań własnych autorów odpowiada na pilne i rosnące zapotrzebowanie praktyki gospodarczej jest innowacyjną pozycją na polskim rynku wydawniczym prof dr hab bohdan jeliński uniwersytet gdański praca jest oryginalnym osiągnięciem naukowym wypełniającym lukę w słabo zbadanym jak dotąd obszarze zapobiegania przestępczości w sektorach finansowym ubezpieczeniowym i energetycznym oraz w obszarze zarządzania zasobami ludzkimi proponowane rozwiązania przyczynią się do poprawy skuteczności działania w analizowanych sektorach płk dr hab tomasz kośmider prof asw akademia sztuki wojennej w warszawie raport prezentuje innowacyjne rozwiązania w kwestii zarówno produktów zapobiegających przestępczości jak i procesów zarządczych przedstawionych w szczególności w rozdziale dotyczącym zarządzania ludźmi opracowanie ukazuje również z jakimi wyzwaniami natury prawnej może mierzyć się w przyszłości ustawodawca na szczeblu krajowym i ponadnarodowym w tym unijnym raport może przyczynić się także do podjęcia dalszych badań nad cyberprzestępczością w polsce dr hab krystyna nizioł prof us uniwersytet szczeciński traditional marketing

techniques have become outdated by the emergence of the internet and for companies to survive in the new technological marketplace they must adopt digital marketing and business analytics practices unfortunately with the benefits of improved storage and flow of information comes the risk of cyber attack business analytics and cyber security management in organizations compiles innovative research from international professionals discussing the opportunities and challenges of the new era of online business outlining updated discourse for business analytics techniques strategies for data storage and encryption in emerging markets this book is ideal for business professionals practicing managers and students of business there are a plethora of questions experts are asking surrounding the intersection of clinical intervention practices with social cognition how do neuro cognitive processes shape social understanding what experimental methods illuminate social cognitive complexities how can social cognition be applied practically in clinical contexts and psycho social rehabilitation how does social cognition influence decision making and cross cultural perspectives to find the answers to these concerns researchers can now look to principles and clinical interventions in social cognition a research book which delves into recent advances practical applications and future trajectories within the intricate relationship between social processes and cognitive mechanisms it adopts a unique structure each chapter offering a concise introduction to a specific aspect of social cognition from foundational principles to applications in clinical interventions and individual well being it covers neuro cognitive processes experiments and social cognition in various clinical and health conditions the interdisciplinary nature of this book makes it an authoritative resource for professionals researchers and students in psychology neuropsychology cognitive psychology cognitive neuroscience social work sociology management allied health sciences and other areas of social science inside the risk management and corporate governance issues behind capital structure decisions practical ways of determining capital structures have always been mysterious and riddled with risks and uncertainties dynamic paradigm shifts and the multi dimensional operations of firms further complicate the situation financial leaders are under constant pressure to outdo their competitors but how to do so is not always clear capital structure decisions offers an introduction to corporate finance and provides valuable insights into the decision making processes that face

the ceos and cfos of organizations in dynamic multi objective environments exploring the various models and techniques used to understand the capital structure of an organization as well as the products and means available for financing these structures the book covers how to develop a goal programming model to enable organization leaders to make better capital structure decisions incorporating international case studies to explain various financial models and to illustrate ways that capital structure choices determine their success capital structure decisions looks at existing models and the development of a new goal programming model for capital structures that is capable of handling multiple objectives with an emphasis throughout on mitigating risk helps financial leaders understand corporate finance and the decision making processes involved in understanding and developing capital structure includes case studies from around the world that explain key financial models emphasizes ways to minimize risk when it comes to working with capital structures there are a number of criteria that financial leaders need to consider before making any major capital investment decision capital structure decisions analyzes the various risk management and corporate governance issues to be considered by any diligent ceo cfo before approving a project oecd s periodic review of india s economy this edition includes chapters covering sustaining growth and improving living standards fiscal policy energy subsidies financial reform and education this volume presents a pragmatic approach to understanding and capitalizing on contemporary m commerce trend it comprehensively encapsulates the evolution emergent trends hindrances and challenges and customer perceptions about various facets of how physical and online retail channels are merging blurring and influencing each other in new ways the rapid rise of m commerce or mobile commerce has led to the emergence of new paradigms in the marketplace the difference between physical and digital retail is diminishing and a new phygital retail phenomenon is on the rise marketers need to understand this emerging paradigm and consider the new opportunities and challenges involved this volume m commerce experiencing the phygital retail provides a comprehensive discussion of the contemporary m commerce concepts along with the emerging paradigms in a pragmatic way it presents empirical analyses and reviews on the myriad aspects of m commerce including both contemporary academic and business research developing economies around the world

must balance fast growth with traditional values to achieve the greatest success issues related to rural innovation knowledge management and emerging technologies are at the forefront of every developing country s concerns promoting socio economic development through business integration builds on available literature in the field of socio economic development in developing countries providing further research opportunities in this field research scholars academics policymakers government officials and more will find this book to be a crucial source of knowledge to their respective disciplines almost all economies have or are at least starting to understand the significance of examining and mainstreaming gender issues in the world of work sociocultural evolution and various other factors have helped these developments but there is still so much more work to be done technology has played a substantial role in decreasing the gender divide as more households than ever before have access to technology and the revolution of access to information across most societies has become gender neutral and empowering while technology can hold the potential to significantly expand the job market and open opportunities for all job seekers questions surrounding automation and availability of jobs and the accessibility to secure the necessary qualifications and education needed to fill paid jobs rage on especially when examining those who are typically marginalized gender perspectives on industry 4 0 and the impact of technology on mainstreaming female employment discusses gender perspective and its impact on the fourth industrial revolution particularly in the realm of employment structure and analyzes the impact of technology on mainstreaming women in paid employment in the present environment organizations are beginning to realize the importance of looking more critically at their workforce and structure and how to better cater to the diversity equity and inclusion movement while also productively managing the advancement of new technologies covering topics such as sustainable development and the future of work it is ideal for policymakers practitioners professionals consultants managers researchers academicians educators and students the government reform expert and acclaimed author of the solution revolution presents a roadmap for navigating the digital government era in october 2013 healthcare gov went live and promptly crashed poor website design was getting in the way of government operations and the need for digital excellence in public institutions was suddenly crystal

clear hundreds of the tech industry s best and brightest dedicated themselves to redesigning the government s industrial era frameworks as fully digital systems but to take washington into the 21st century we have to start by imagining a new kind of government imagine prison systems that use digital technology to return nonviolent offenders promptly and securely into society imagine a veteran s health care system built around delivering a personalized customer experience for every vet we now have the digital tools such as cloud computing mobile devices and analytics to stage a real transformation delivering on digital provides the handbook to make it happen a leading authority on government reform william d eggers knows how we can use tech savvy teams strong leadership and innovative practices to reduce the risks and truly achieve a digitally transformed government the first in depth study of the indian creative industries this book provides a comprehensive mapping of the indian creative industries and its policy landscape developing and defining key concepts and terms and offering detailed case studies of specific sectors geographic regions and governance structures using an ecosystem framework this book focuses on strategy policy tangible and intangible infrastructure and funding and investment to understand the main drivers and barriers across nine sub sector value chains with investment from global brands into many sectors it tracks how indian creative industries are fostering innovation and design for social and ecological sustainability it also delves into india s informal economy to share key policy insights the volume will be of great interest to scholars and researchers of public policy business studies and south asian studies it will also be a key document for foreign investors willing to invest in one of the fastest growing and stable economies in the world now in paperback for the first time the handbook is an academic adaptation of information contained in the global report on the status of women in news media a study commissioned by the international women s media foundation the book s editor was the principal investigator of the original study this text draws together the most robust data from that original study presenting it in 29 chapters on individual nations and three additional theoretical chapters the book is the most expansive effort to date to consider women s standing in the journalism profession across the world contents organize nations in relation to their progress within newsrooms with those most advanced in gender equality representing diversity in terms of region and national development contributing

authors are in most cases the original researchers for their respective nations in the global report study blockchain has the potential to revolutionize how people and organizations who may not know or trust each other share information and carry out transactions online nearly every institution on the planet wants to be a leader in blockchain technology as well as a home to significant platforms applications and companies there is a need for a glocal policy to meet and support these goals as blockchain technology must embrace glocal values and ideals in its legal and regulatory frameworks glocal policy and strategies for blockchain building ecosystems and sustainability discusses the features and advantages of blockchain technology the innovative applications of blockchain technology and the potent and limited aspects of blockchain technology covering topics such as digital change international policy and cyber security governance this reference work is ideal for industry professionals researchers academicians scholars practitioners instructors and students this book explores the intersectional perspective of sustainable social development in key sectors such as education and skill development health and nutrition gender concerns and food security and agriculture in india it delves into contemporary concerns of poverty employment and inclusive growth and social marginalisation and inequality the volume brings together the contributions of various stakeholders from academia research organisations ngos and policymakers to address social sector issues and sustainable development goals sdgs in the indian context it reflects on policies strategies and performance in the context of constitutional goals and the commitment to global sdgs and examines the character and contours of social development in the country comprehensive and topical this volume will be useful to scholars researchers policymakers and practitioners of development studies political studies sociology and development economics dr astha is a distinguished scholar with profound expertise in human resources practices within the banking sector particularly focusing on india s largest bank the state bank of india through meticulous research dr astha not only defined the term hr initiatives but also conducted in depth interviews with prominent executives including the indomitable smt arundhati bhattacharya the first female chairperson of the state bank of india dr astha s groundbreaking work led to a series of recommendations that were not only acknowledged but also implemented by the state bank of india enhancing employee job

satisfaction significantly furthermore dr astha delved into the realm of women centric hr initiatives within the banking sector shedding light on their profound impact on women employees in this domain in addition to her pioneering research in hr practices dr astha has authored numerous research articles both on women centric issues and the banking sector these articles have found their way into esteemed indian and international journals further endorsing dr astha s standing as a thought leader in her field economics is a social science concerned mainly with description and analysis of the production distribution and consumption of goods and services beyond the various theories and models however economics has close relationship with day to day life this book reviews the economic journey of india over the last seventy years and seeks to stimulate the readers thinking on some major issues and potentialities facing the indian economy five main themes flow through the book india s potential to be the world s third largest economic power by 2030 the challenges of socio economic equity that india faces the several opportunities that india has in that journey the critical role of governance leadership management and administration and the importance of mindset changes to power india s future economic growth a special focus is laid on the role of government policies and projects in socio economic development the book sensitises the readers including college students in general and students of economics in particular to the happenings around us which have significant economic import the book makes all through its seventy chapters several suggestions to power india s growth as a global economic superpower on a plank of socioeconomic equity this book serves as an expansive thought primer and focussed execution guide for an economically independent and resurgent india this book examines the lifestyles expectations and plans of millennials and generation z and how they are redefining tourism it demonstrates that if the tourism industry is to enjoy future growth it must understand and meet the particular needs of these two generations the volume explores the present and future challenges faced by the tourism industry as a result of the generational turnover and seeks to answer the following questions what contribution can the new generations make to the future of tourism how are technological advancements and social networks shaping future travel trends can a generational perspective be useful to help the tourism industry recover from the covid 19 crisis the book will be of interest to researchers and students of sociology and tourism studies

as well as tourism professionals this book analyzes the historical development and current state of india s healthcare industry using some interesting case studies this book is a must read to make your workplace more inclusive with communications marshall goldsmith the 1 new york times bestselling author of the earned life triggers mojo and what got you here won t get you there are you looking to revolutionize your organization s internal communications strategy look no further than inclusive internal communications by author aniisu k verghese ph d this book offers a wealth of valuable resources including the internal communications framework 2 0 interviews with leading communication professionals internal communication hacks checklists assessments and reflections with inclusive internal communications you ll learn how to build stronger connections gain commitment for organizational success and involve stakeholders in the communication journey the book covers a wide range of topics including manager communication employee advocacy change communication and management the future of internal communications employee experience enterprise social networks employee involvement internal corporate reputation and communicating difficult messages whether you re a student prospective communicator or seasoned professional inclusive internal communications is the ultimate resource to stay ahead of the curve in the evolving function of internal communications get ready to take your organization s internal communications strategy to the next level with inclusive internal communications responsible management of shifts in work modes values for post pandemic sustainability volume 2 explores ethical leadership people management resilience and the management of consequences for business and healthcare systems this book presents carefully selected chapters from the proceedings of the 6th international scientific conference on business and economics iscbe tetovo north macedonia which took place in may 2023 the chapters address a wide range of areas relevant to contemporary business and economics issues such as economic shocks high inflation energy crisis covid 19 growth prospects economic forecast labor market gender inequalities migration entrepreneurship and family businesses firm development and innovations technological transformation etc researchers learn about the latest studies that discuss emerging challenges and perspectives of business and economics in the perspective of post crisis economic recovery consolidation and stability in the process of evolution human

beings have overcome a multitude of challenges and trials one such recent encounter was with the pandemic covid 19 the onslaught of a pandemic is not new in history not so frequent and will also not be the last however during this pandemic while some people perished many evolved fighting against it and that's what makes the journey of human species fascinating this book is a perception of the journey of a variety of demographics through the pandemic and the series of lockdowns initiated to contain it if on one hand there was a closure of economic religious education and governmental institutions on the other there were attempts made to go digital and cope with new realities while the women and lgbtq community became vulnerable in their homes the migrant labourers and sailors longed to return to their homes if addiction to adult films was worrying the actors in this industry struggled to survive the small shopkeepers and domestic helpers were left in a lurch the journey was tough yet extraordinary as we move towards a new normal how well prepared are we do we have any lessons learnt in today's academic environment the challenge of ensuring lasting commercial and economic success for organizations has become more daunting than ever before the relentless surge in data driven decision making based on innovative technologies such as blockchain iot and ai has created a digital frontier filled with complexity maintaining a healthy firm that can continually provide innovative products and services to the public while fueling economic growth has become a formidable puzzle moreover this digital transformation has ushered in new risks from pervasive cybersecurity threats to the ethical challenges surrounding artificial intelligence in this evolving landscape academic scholars face the pressing challenge of deciphering the path to long term organizational prosperity in an era dominated by data data driven decision making for long term business success serves as guidance and insights amidst this academic challenge it is the definitive solution for scholars seeking to uncover the complexities of data driven decision making and its profound impact on organizational success each meticulously curated chapter delves into a specific facet of this transformative journey from the implications of modern technologies and pricing optimization to the ethics underpinning data driven strategies and the metaverse's influence on decision making streaming platforms ott share commonalities with traditional tv yet differ in fundamental operation modes and infrastructures the pandemic prompted the potential of otts and altered

the way people consume screen entertainment research studies are pointing to the addictive behavioral patterns manifested by streaming sites such behavioral patterns pose many questions on the nature of entertainment consumption this book explores such dilemmas and attempts to create a discourse on streaming consumption growth miracles typically have been studied at the country level in the making of miracles in indian states internationally renowned economists arvind panagariya and m govinda rao bring together a team of six leading scholars to break from that tradition and study three growth miracles in india at the level of the state andhra pradesh bihar and gujarat these are three large and diverse states in india gujarat has the third highest per capita income among the largest eighteen states bihar is the poorest and andhra pradesh falls in the middle despite vast differences among the states all three have grown at rates exceeding 8 for an entire decade in the twenty first century each section of this three part book offers a historical perspective on the state s development and the specific factors that improved its economic fortunes the three case studies are backed by extensive quantitative documentation they demonstrate the critical role that leadership translated into improved policies and implementation plays in stimulating growth and development the making of miracles in indian states is essential reading for students and scholars alike as well as policy makers ngo workers and employees of international institutions this is one of the few books on the market dealing with offshoring of professional services a dynamic phenomenon of high relevance in the global economy the market for offshore services is worth more than 1 trillion dollars annually and employs millions of people global offshoring of services has been recently undergoing a profound transformation due to automation and robotisation of tasks it can be associated with the increased codification of knowledge commoditisation of services and advancement in technology the global perspective has been supplemented by a detailed analysis of offshoring in central and eastern europe it witnesses a dynamic growth of foreign direct investment fdi in professional services resulting in capital and knowledge transfers this books is a result of a holistic approach and an interdisciplinary research it is enriched with conclusions from meetings with representatives of authorities responsible for attracting fdi associations of offshoring firms and enterprises operating in professional services it was also a result of numerous discussions with scholars during academic conferences and

research seminars the award winning managing diversity toward a globally inclusive workplace uses an interdisciplinary approach to provide students with an understanding of diversity from a global perspective author michalle e mor barak offers practical guidelines to help managers create an inclusive workplace and develop an organizational culture that embraces diversity the fifth edition includes expanded coverage of environmental justice disability diversity lgbtq diversity and inclusive leadership while the west has experienced multiple post war economic social and political revolutions india by contrast has had two distinct moments of transformation in the past century independence in 1947 and the economic liberalisation that began in 1991 midnight s grandchildren are the offspring of india s second social and economic revolution india s millennial generation coming of age post 1991 have grown up in a world of opportunity and relative abundance many institutions family marriage workplace and brands are being disrupted great tension exists as a new generation breaks barriers and seeks to find its place this book captures an important transformative moment in india s development it includes interviews with young indians who articulate both their optimism and the struggle to find relevant new identities managers and recruiters speak about the changes in the workplace and the challenges and opportunities of harnessing india s so called demographic dividend entrepreneurs brand owners and marketers discuss the role of brands in cementing identities in a world changing rapidly where loyalty has little meaning midnight s grandchildren explains for a business audience the significance of the arrival in the workforce of a generation of millennials as both disruptors of the old order and engine of india s future economic potential it is of use for professionals and educators wanting to engage this vitally important group of young people in a constantly evolving service led indian economy human resources have become the cornerstone of an organization s success the management of human capability has become an art that has to be understood and mastered to run a successful enterprise human resource management text and cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by hr professionals on a day today basis going beyond the coverage of a traditional textbook this book focuses on applied aspects of hrm which capture the evolving challenges in the field the authors have used their extensive real world work experience in

talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management replete with examples and cases this title is a complete guide for all mba students and hr practitioners key features extensive coverage of hr best practices and innovations sample ready to use formats of relevant documents thought provoking chapter opening cases to set the context for learning in the text ahead application cases to showcase real world implementation of concepts powerpoint slides and question bank for teachers this book examines the unexpected convergence between the higher education systems of india and france this has resulted due to links between higher education investment and economic growth in the light of the knowledge triangle and the lisbon strategy which has recently been replaced by the horizon 2020 scheme the current state of indo french cooperation is highlighted and discussed in detail with chapter 4 co authored by prominent indian scholar geeta nair and it is suggested that the prospective indo french knowledge management system will provide a competitive advantage in the contemporary knowledge economy managing innovation is a three part series covering contemporary technology and innovation management research areas each volume comprises key articles from both the international journal of innovation management and the international journal of innovation and technology management published by world scientific and provides an international disciplinary approach across its broad coverage of topics relevant for both academics and practitioners this volume looks at the international aspects of innovation with case studies from china germany india and russia oecd s periodic review of india s economy this edition includes chapters covering sustaining growth and improving living standards fiscal policy energy subsidies financial reform and education asia and oceania are close geographically have complementary trade and investment opportunities and have developed strong business relationships during recent decades the rapid growth of asia has provided huge two way opportunities in trade and investment for businesses in these areas in the coming decades continued strong growth in east asia is likely to be accompanied by even stronger growth in south asia businesses in oceania are generally better placed than those of western europe and north america to take early advantage of the burgeoning opportunities in asia emerging business and trade opportunities between oceania and asia is a comprehensive reference

that comprises research on the latest business ventures and developments that are being forged between countries that include australia china and india this book provides insight into general knowledge about the trade and investment policies and patterns of the two areas and specific knowledge about more targeted trade and investment opportunities covering a plethora of topics such as economic development knowledge management and start ups across a wide range of industries that include tourism and hospitality elderly care services and information technology sectors it is ideal for existing and new business entrepreneurs in oceania and asia economic and political commentators and researchers academics and students working in the fields of economics and business oriented disciplines additionally business professionals and financial investors can use the book to gain a deeper understanding of investment opportunities in areas such as health and tourism and business consultants can utilize it to develop road maps for their clients of future business opportunities in what will continue to be the largest and most rapidly growing part of the world economy us families have been pushed to the wall at the bottom of the economic ladder poor and working class adults aren t forming stable relationships and can t give their kids the start they need because of low wages and uncertain job prospects toward the top professional parents lives have become a grinding slog of long hours of paid work meanwhile their kids are overstressed by pressure to succeed and get into good colleges in this provocative book maxine eichner argues that these very different struggles might seem unconnected but they share the same root cause the increasingly large toll that economic inequality and insecurity are taking on families it s government rather than families that s to blame eichner persuasively contends since the 1970s politicians have sold families out to the wrongheaded notion that the free market alone best supports them in five decades of free market family policy they ve scrapped government programs and gutted market regulations that had helped families thrive the consequence is the steady drumbeat of bad news we hear about our country today the opioid epidemic skyrocketing suicide and mental illness rates deaths of despair and mediocre student achievement scores meanwhile politicians just keep telling families to work a little harder the free market family documents us families impossible plight showing how much worse they fare than families in other countries it then demonstrates how politicians free

market illusions steered our nation wildly off course finally it shows how using commonsense measures we can restructure the economy to work for families rather than the reverse doing so would invest in our childrens futures increase our wellbeing reknit our social fabric and allow our country to reclaim the american dream

INDIAN BANKING 2014-11-28

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Growth in services outsourcing to India propellant or drain on the U.S. economy? 2006

an innovative textbook setting out a systematic approach to business and human rights

The Cambridge Companion to Business and Human Rights Law 2021-09-09

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innowacyjne rozwiązania w kwestii zarówno produktów zapobiegających przestępczości jak i procesów zarządczych przedstawionych w szczególności w rozdziale dotyczącym zarządzania ludźmi opracowanie ukazuje również z jakimi wyzwaniem natury prawnej może mierzyć się w przyszłości ustawodawca na szczeblu krajowym i ponadnarodowym w tym unijnym raport może przyczynić się także do podjęcia dalszych badań nad cyberprzestępczością w polsce dr hab krystyna nizioł prof us uniwersytet szczeciński

Report on selected solutions of law, business and technologies preventing crimes 2018

traditional marketing techniques have become outdated by the emergence of the internet and for companies to survive in the new technological marketplace they must adopt digital marketing and business analytics practices unfortunately with the benefits of improved storage and flow of information comes the risk of cyber attack business analytics and cyber security management in organizations compiles innovative research from international professionals discussing the opportunities and challenges of the new era of online business outlining updated discourse for business analytics techniques strategies for data storage and encryption in emerging markets this book is ideal for business professionals practicing managers and students of business

Business Analytics and Cyber Security Management in Organizations 2016-11-17

there are a plethora of questions experts are asking surrounding the intersection of clinical intervention practices with social cognition how do neuro cognitive processes shape social understanding what experimental methods illuminate social cognitive complexities how can social cognition be applied practically in clinical contexts and psycho social rehabilitation how does social cognition influence decision making and cross cultural perspectives to find the answers to these concerns researchers can now look to principles and clinical interventions in social cognition a research

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Principles and Clinical Interventions in Social Cognition 2024-03-27

inside the risk management and corporate governance issues behind capital structure decisions practical ways of determining capital structures have always been mysterious and riddled with risks and uncertainties dynamic paradigm shifts and the multi dimensional operations of firms further complicate the situation financial leaders are under constant pressure to outdo their competitors but how to do so is not always clear capital structure decisions offers an introduction to corporate finance and provides valuable insights into the decision making processes that face the ceos and cfo's of organizations in dynamic multi objective environments exploring the various models and techniques used to understand the capital structure of an organization as well as the products and means available for financing these structures the book covers how to develop a goal programming model to enable organization leaders to make better capital structure decisions incorporating international case studies to explain various financial models and to illustrate ways that capital structure choices determine their success capital structure decisions looks at existing models and the development of a new goal programming model for capital structures that is capable of handling multiple objectives with an emphasis throughout on mitigating risk helps financial leaders understand corporate finance and the decision making processes involved in understanding and developing capital structure includes case studies from around the world that explain key

financial models emphasizes ways to minimize risk when it comes to working with capital structures there are a number of criteria that financial leaders need to consider before making any major capital investment decision capital structure decisions analyzes the various risk management and corporate governance issues to be considered by any diligent ceo cfo before approving a project

Capital Structure Decisions 2013-03-29

oecd s periodic review of india s economy this edition includes chapters covering sustaining growth and improving living standards fiscal policy energy subsidies financial reform and education

OECD Economic Surveys: India 2011 2011-06-14

this volume presents a pragmatic approach to understanding and capitalizing on contemporary m commerce trend it comprehensively encapsulates the evolution emergent trends hindrances and challenges and customer perceptions about various facets of how physical and online retail channels are merging blurring and influencing each other in new ways the rapid rise of m commerce or mobile commerce has led to the emergence of new paradigms in the marketplace the difference between physical and digital retail is diminishing and a new phygital retail phenomenon is on the rise marketers need to understand this emerging paradigm and consider the new opportunities and challenges involved this volume m commerce experiencing the phygital retail provides a comprehensive discussion of the contemporary m commerce concepts along with the emerging paradigms in a pragmatic way it presents empirical analyses and reviews on the myriad aspects of m commerce including both contemporary academic and business research

M-Commerce 2019-03-04

developing economies around the world must balance fast growth with traditional values to achieve the greatest success issues related to rural

innovation knowledge management and emerging technologies are at the forefront of every developing country's concerns promoting socio-economic development through business integration builds on available literature in the field of socio-economic development in developing countries providing further research opportunities in this field research scholars academics policymakers government officials and more will find this book to be a crucial source of knowledge to their respective disciplines

Promoting Socio-Economic Development through Business Integration 2015-06-26

almost all economies have or are at least starting to understand the significance of examining and mainstreaming gender issues in the world of work sociocultural evolution and various other factors have helped these developments but there is still so much more work to be done technology has played a substantial role in decreasing the gender divide as more households than ever before have access to technology and the revolution of access to information across most societies has become gender neutral and empowering while technology can hold the potential to significantly expand the job market and open opportunities for all job seekers questions surrounding automation and availability of jobs and the accessibility to secure the necessary qualifications and education needed to fill paid jobs rage on especially when examining those who are typically marginalized gender perspectives on industry 4.0 and the impact of technology on mainstreaming female employment discusses gender perspective and its impact on the fourth industrial revolution particularly in the realm of employment structure and analyzes the impact of technology on mainstreaming women in paid employment in the present environment organizations are beginning to realize the importance of looking more critically at their workforce and structure and how to better cater to the diversity equity and inclusion movement while also productively managing the advancement of new technologies covering topics such as sustainable development and the future of work it is ideal for policymakers practitioners professionals consultants managers researchers academicians educators and students

Gender Perspectives on Industry 4.0 and the Impact of Technology on Mainstreaming Female Employment **2022-01-07**

the government reform expert and acclaimed author of the solution revolution presents a roadmap for navigating the digital government era in october 2013 healthcare gov went live and promptly crashed poor website design was getting in the way of government operations and the need for digital excellence in public institutions was suddenly crystal clear hundreds of the tech industry s best and brightest dedicated themselves to redesigning the government s industrial era frameworks as fully digital systems but to take washington into the 21st century we have to start by imagining a new kind of government imagine prison systems that use digital technology to return nonviolent offenders promptly and securely into society imagine a veteran s health care system built around delivering a personalized customer experience for every vet we now have the digital tools such as cloud computing mobile devices and analytics to stage a real transformation delivering on digital provides the handbook to make it happen a leading authority on government reform william d eggert knows how we can use tech savvy teams strong leadership and innovative practices to reduce the risks and truly achieve a digitally transformed government

Delivering on Digital 2016-06-07

the first in depth study of the indian creative industries this book provides a comprehensive mapping of the indian creative industries and its policy landscape developing and defining key concepts and terms and offering detailed case studies of specific sectors geographic regions and governance structures using an ecosystem framework this book focuses on strategy policy tangible and intangible infrastructure and funding and investment to understand the main drivers and barriers across nine sub sector value chains with investment from global brands into many sectors it tracks how indian creative industries are fostering innovation

and design for social and ecological sustainability it also delves into india s informal economy to share key policy insights the volume will be of great interest to scholars and researchers of public policy business studies and south asian studies it will also be a key document for foreign investors willing to invest in one of the fastest growing and stable economies in the world

Mapping Innovation in India's Creative Industries 2023-12-01

now in paperback for the first time the handbook is an academic adaptation of information contained in the global report on the status of women in news media a study commissioned by the international women s media foundation the book s editor was the principal investigator of the original study this text draws together the most robust data from that original study presenting it in 29 chapters on individual nations and three additional theoretical chapters the book is the most expansive effort to date to consider women s standing in the journalism profession across the world contents organize nations in relation to their progress within newsrooms with those most advanced in gender equality representing diversity in terms of region and national development contributing authors are in most cases the original researchers for their respective nations in the global report study

The Palgrave International Handbook of Women and Journalism 2016-01-12

blockchain has the potential to revolutionize how people and organizations who may not know or trust each other share information and carry out transactions online nearly every institution on the planet wants to be a leader in blockchain technology as well as a home to significant platforms applications and companies there is a need for a glocal policy to meet and support these goals as blockchain technology must embrace glocal values and ideals in its legal and regulatory frameworks glocal policy and strategies for blockchain building ecosystems and sustainability discusses the features and advantages of

blockchain technology the innovative applications of blockchain technology and the potent and limited aspects of blockchain technology covering topics such as digital change international policy and cyber security governance this reference work is ideal for industry professionals researchers academicians scholars practitioners instructors and students

Glocal Policy and Strategies for Blockchain: Building Ecosystems and Sustainability **2023-05-08**

this book explores the intersectional perspective of sustainable social development in key sectors such as education and skill development health and nutrition gender concerns and food security and agriculture in india it delves into contemporary concerns of poverty employment and inclusive growth and social marginalisation and inequality the volume brings together the contributions of various stakeholders from academia research organisations ngos and policymakers to address social sector issues and sustainable development goals sdgs in the indian context it reflects on policies strategies and performance in the context of constitutional goals and the commitment to global sdgs and examines the character and contours of social development in the country comprehensive and topical this volume will be useful to scholars researchers policymakers and practitioners of development studies political studies sociology and development economics

India's Social Sector and SDGs 2019-10-24

dr astha is a distinguished scholar with profound expertise in human resources practices within the banking sector particularly focusing on india s largest bank the state bank of india through meticulous research dr astha not only defined the term hr initiatives but also conducted in depth interviews with prominent executives including the indomitable smt arundhati bhattacharya the first female chairperson of the state bank of india dr astha s groundbreaking work led to a series of recommendations that were not only acknowledged but also implemented by the state bank of india enhancing employee job

satisfaction significantly furthermore dr astha delved into the realm of women centric hr initiatives within the banking sector shedding light on their profound impact on women employees in this domain in addition to her pioneering research in hr practices dr astha has authored numerous research articles both on women centric issues and the banking sector these articles have found their way into esteemed indian and international journals further endorsing dr astha s standing as a thought leader in her field

Human Resource Initiatives Theory and Practical Implications 2018-10-26

economics is a social science concerned mainly with description and analysis of the production distribution and consumption of goods and services beyond the various theories and models however economics has close relationship with day to day life this book reviews the economic journey of india over the last seventy years and seeks to stimulate the readers thinking on some major issues and potentialities facing the indian economy five main themes flow through the book india s potential to be the world s third largest economic power by 2030 the challenges of socio economic equity that india faces the several opportunities that india has in that journey the critical role of governance leadership management and administration and the importance of mindset changes to power india s future economic growth a special focus is laid on the role of government policies and projects in socio economic development the book sensitises the readers including college students in general and students of economics in particular to the happenings around us which have significant economic import the book makes all through its seventy chapters several suggestions to power india s growth as a global economic superpower on a plank of socioeconomic equity this book serves as an expansive thought primer and focussed execution guide for an economically independent and resurgent india

India's Economic Resurgence 2022-06-23

this book examines the lifestyles expectations and plans of millennials and generation z and how they are redefining tourism it demonstrates

that if the tourism industry is to enjoy future growth it must understand and meet the particular needs of these two generations the volume explores the present and future challenges faced by the tourism industry as a result of the generational turnover and seeks to answer the following questions what contribution can the new generations make to the future of tourism how are technological advancements and social networks shaping future travel trends can a generational perspective be useful to help the tourism industry recover from the covid 19 crisis the book will be of interest to researchers and students of sociology and tourism studies as well as tourism professionals

Millennials, Generation Z and the Future of Tourism 2014-01-13

this book analyzes the historical development and current state of india s healthcare industry using some interesting case studies

India's Healthcare Industry 2008-05

this book is a must read to make your workplace more inclusive with communications marshall goldsmith the 1 new york times bestselling author of the earned life triggers mojo and what got you here won t get you there are you looking to revolutionize your organization s internal communications strategy look no further than inclusive internal communications by author aniisu k verghese ph d this book offers a wealth of valuable resources including the internal communications framework 2 0 interviews with leading communication professionals internal communication hacks checklists assessments and reflections with inclusive internal communications you ll learn how to build stronger connections gain commitment for organizational success and involve stakeholders in the communication journey the book covers a wide range of topics including manager communication employee advocacy change communication and management the future of internal communications employee experience enterprise social networks employee involvement internal corporate reputation and communicating difficult messages whether you re a student prospective communicator or seasoned professional inclusive internal communications is the ultimate resource to

stay ahead of the curve in the evolving function of internal communications get ready to take your organization s internal communications strategy to the next level with inclusive internal communications

Organizational Citizenship Behaviour (OCB) in India 2023-05-25

responsible management of shifts in work modes values for post pandemic sustainability volume 2 explores ethical leadership people management resilience and the management of consequences for business and healthcare systems

Paradigm Shifts in Management Practices In the Era of Industry 4.0 2023-01-19

this book presents carefully selected chapters from the proceedings of the 6th international scientific conference on business and economics iscbe tetovo north macedonia which took place in may 2023 the chapters address a wide range of areas relevant to contemporary business and economics issues such as economic shocks high inflation energy crisis covid 19 growth prospects economic forecast labor market gender inequalities migration entrepreneurship and family businesses firm development and innovations technological transformation etc researchers learn about the latest studies that discuss emerging challenges and perspectives of business and economics in the perspective of post crisis economic recovery consolidation and stability

Business World 2024-01-03

in the process of evolution human beings have overcome a multitude of challenges and trials one such recent encounter was with the pandemic covid 19 the onslaught of a pandemic is not new in history not so frequent and will also not be the last however during this pandemic while some people perished many evolved fighting against it and that s what makes the journey of human species fascinating this book is a perception

of the journey of a variety of demographics through the pandemic and the series of lockdowns initiated to contain it if on one hand there was a closure of economic religious education and governmental institutions on the other there were attempts made to go digital and cope with new realities while the women and lgbtq community became vulnerable in their homes the migrant labourers and sailors longed to return to their homes if addiction to adult films was worrying the actors in this industry struggled to survive the small shopkeepers and domestic helpers were left in a lurch the journey was tough yet extraordinary as we move towards a new normal how well prepared are we do we have any lessons learnt

Inclusive Internal Communications **2021-01-11**

in today s academic environment the challenge of ensuring lasting commercial and economic success for organizations has become more daunting than ever before the relentless surge in data driven decision making based on innovative technologies such as blockchain iot and ai has created a digital frontier filled with complexity maintaining a healthy firm that can continually provide innovative products and services to the public while fueling economic growth has become a formidable puzzle moreover this digital transformation has ushered in new risks from pervasive cybersecurity threats to the ethical challenges surrounding artificial intelligence in this evolving landscape academic scholars face the pressing challenge of deciphering the path to long term organizational prosperity in an era dominated by data data driven decision making for long term business success serves as guidance and insights amidst this academic challenge it is the definitive solution for scholars seeking to uncover the complexities of data driven decision making and its profound impact on organizational success each meticulously curated chapter delves into a specific facet of this transformative journey from the implications of modern technologies and pricing optimization to the ethics underpinning data driven strategies and the metaverse s influence on decision making

Responsible Management of Shifts in Work Modes - Values for Post Pandemic Sustainability, Volume 2 2023-12-21

streaming platforms ott share commonalities with traditional tv yet differ in fundamental operation modes and infrastructures the pandemic prompted the potential of otts and altered the way people consume screen entertainment research studies are pointing to the addictive behavioral patterns manifested by streaming sites such behavioral patterns pose many questions on the nature of entertainment consumption this book explores such dilemmas and attempts to create a discourse on streaming consumption

Economic Recovery, Consolidation, and Sustainable Growth 2021-12-30

growth miracles typically have been studied at the country level in the making of miracles in indian states internationally renowned economists arvind panagariya and m govinda rao bring together a team of six leading scholars to break from that tradition and study three growth miracles in india at the level of the state andhra pradesh bihar and gujarat these are three large and diverse states in india gujarat has the third highest per capita income among the largest eighteen states bihar is the poorest and andhra pradesh falls in the middle despite vast differences among the states all three have grown at rates exceeding 8 for an entire decade in the twenty first century each section of this three part book offers a historical perspective on the state s development and the specific factors that improved its economic fortunes the three case studies are backed by extensive quantitative documentation they demonstrate the critical role that leadership translated into improved policies and implementation plays in stimulating growth and development the making of miracles in indian states is essential reading for students and scholars alike as well as policy makers ngo workers and employees of international institutions

An Extraordinary Journey of the Ordinary **2015-04-01**

this is one of the few books on the market dealing with offshoring of professional services a dynamic phenomenon of high relevance in the global economy the market for offshore services is worth more than 1 trillion dollars annually and employs millions of people global offshoring of services has been recently undergoing a profound transformation due to automation and robotisation of tasks it can be associated with the increased codification of knowledge commoditisation of services and advancement in technology the global perspective has been supplemented by a detailed analysis of offshoring in central and eastern europe it witnesses a dynamic growth of foreign direct investment fdi in professional services resulting in capital and knowledge transfers this books is a result of a holistic approach and an interdisciplinary research it is enriched with conclusions from meetings with representatives of authorities responsible for attracting fdi associations of offshoring firms and enterprises operating in professional services it was also a result of numerous discussions with scholars during academic conferences and research seminars

Data-Driven Decision Making for Long-Term Business Success **2020-08-24**

the award winning managing diversity toward a globally inclusive workplace uses an interdisciplinary approach to provide students with an understanding of diversity from a global perspective author michelle e mor barak offers practical guidelines to help managers create an inclusive workplace and develop an organizational culture that embraces diversity the fifth edition includes expanded coverage of environmental justice disability diversity lgbtq diversity and inclusive leadership

Confession Consent and Hedonism

2022-01-19

while the west has experienced multiple post war economic social and political revolutions india by contrast has had two distinct moments of transformation in the past century independence in 1947 and the economic liberalisation that began in 1991 midnight s grandchildren are the offspring of india s second social and economic revolution india s millennial generation coming of age post 1991 have grown up in a world of opportunity and relative abundance many institutions family marriage workplace and brands are being disrupted great tension exists as a new generation breaks barriers and seeks to find its place this book captures an important transformative moment in india s development it includes interviews with young indians who articulate both their optimism and the struggle to find relevant new identities managers and recruiters speak about the changes in the workplace and the challenges and opportunities of harnessing india s so called demographic dividend entrepreneurs brand owners and marketers discuss the role of brands in cementing identities in a world changing rapidly where loyalty has little meaning midnight s grandchildren explains for a business audience the significance of the arrival in the workforce of a generation of millennials as both disruptors of the old order and engine of india s future economic potential it is of use for professionals and educators wanting to engage this vitally important group of young people

The Making of Miracles in Indian States
2018-12-07

in a constantly evolving service led indian economy human resources have become the cornerstone of an organization s success the management of human capability has become an art that has to be understood and mastered to run a successful enterprise human resource management text and cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by hr professionals on a day today basis going beyond the coverage of a traditional textbook this book focuses on applied aspects of hrm which capture the evolving challenges in the field the authors have

used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management replete with examples and cases this title is a complete guide for all mba students and hr practitioners key features extensive coverage of hr best practices and innovations sample ready to use formats of relevant documents thought provoking chapter opening cases to set the context for learning in the text ahead application cases to showcase real world implementation of concepts powerpoint slides and question bank for teachers

Offshoring of white-collar services 2016-12-05

this book examines the unexpected convergence between the higher education systems of india and france this has resulted due to links between higher education investment and economic growth in the light of the knowledge triangle and the lisbon strategy which has recently been replaced by the horizon 2020 scheme the current state of indo french cooperation is highlighted and discussed in detail with chapter 4 co authored by prominent indian scholar geeta nair and it is suggested that the prospective indo french knowledge management system will provide a competitive advantage in the contemporary knowledge economy

Managing Diversity 2019-03-22

managing innovation is a three part series covering contemporary technology and innovation management research areas each volume comprises key articles from both the international journal of innovation management and the international journal of innovation and technology management published by world scientific and provides an international disciplinary approach across its broad coverage of topics relevant for both academics and practitioners this volume looks at the international aspects of innovation with case studies from china germany india and russia

Midnight's Grandchildren 2011-06-20

oecd's periodic review of india's economy this edition includes chapters covering sustaining growth and improving living standards fiscal policy energy subsidies financial reform and education

Human Resource Management: Text & Cases, 2nd Edition 2020-09-25

asia and oceania are close geographically have complementary trade and investment opportunities and have developed strong business relationships during recent decades the rapid growth of asia has provided huge two way opportunities in trade and investment for businesses in these areas in the coming decades continued strong growth in east asia is likely to be accompanied by even stronger growth in south asia businesses in oceania are generally better placed than those of western europe and north america to take early advantage of the burgeoning opportunities in asia emerging business and trade opportunities between oceania and asia is a comprehensive reference that comprises research on the latest business ventures and developments that are being forged between countries that include australia china and india this book provides insight into general knowledge about the trade and investment policies and patterns of the two areas and specific knowledge about more targeted trade and investment opportunities covering a plethora of topics such as economic development knowledge management and start ups across a wide range of industries that include tourism and hospitality elderly care services and information technology sectors it is ideal for existing and new business entrepreneurs in oceania and asia economic and political commentators and researchers academics and students working in the fields of economics and business oriented disciplines additionally business professionals and financial investors can use the book to gain a deeper understanding of investment opportunities in areas such as health and tourism and business consultants can utilize it to develop road maps for their clients of future business opportunities in what will continue to be the largest and most rapidly growing part of the world economy

Indo-French Educational Partnerships

2012-06-03

us families have been pushed to the wall at the bottom of the economic ladder poor and working class adults aren't forming stable relationships and can't give their kids the start they need because of low wages and uncertain job prospects toward the top professional parents lives have become a grinding slog of long hours of paid work meanwhile their kids are overstressed by pressure to succeed and get into good colleges in this provocative book maxine eichner argues that these very different struggles might seem unconnected but they share the same root cause the increasingly large toll that economic inequality and insecurity are taking on families it's government rather than families that's to blame eichner persuasively contends since the 1970s politicians have sold families out to the wrongheaded notion that the free market alone best supports them in five decades of free market family policy they've scrapped government programs and gutted market regulations that had helped families thrive the consequence is the steady drumbeat of bad news we hear about our country today the opioid epidemic skyrocketing suicide and mental illness rates deaths of despair and mediocre student achievement scores meanwhile politicians just keep telling families to work a little harder the free market family documents us families impossible plight showing how much worse they fare than families in other countries it then demonstrates how politicians free market illusions steered our nation wildly off course finally it shows how using commonsense measures we can restructure the economy to work for families rather than the reverse doing so would invest in our children's futures increase our wellbeing reknit our social fabric and allow our country to reclaim the american dream

Managing Innovation: Internationalization Of Innovation 2019-12-11

OECD Economic Surveys: India 2011

**Emerging Business and Trade
Opportunities Between Oceania and Asia**

**Proceedings of the XIII International
Symposium SymOrg 2012: Innovative
Management and Business Performance**

The Free-Market Family

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