

## Free reading Behavioral biases and governance nacubo (PDF)

The Politics of Evidence (Open Access) Risk Governance Behavioral Public Performance Bias-Free Economics and Governance-Driven Democracy Patent Law and Women The Blind Spots of Public Bureaucracy and the Politics of Non-Coordination Equity Home Bias in International Finance The Financial Consequences of Behavioural Biases Risky Business Is Good Governance Good for Development? A Behavioral Approach to Financial Supervision, Regulation, and Central Banking Knowledge Governance The SAGE Handbook of Corporate Governance The Governance of Infrastructure Financial Globalisation, Governance and the Evolution of the Home Bias CODE Beliefs that Bias Food & Agriculture Governance in Modern Society Shaping Education Policy Global Shock, Risks, and Asian Financial Reform OECD Public Governance Reviews Global Trends in Government Innovation 2023 Rethinking Green Energy Development: Cognitive Biases Blind Spots, Biases and Other Pathologies in the Boardroom The Director and The Manager Media Bias and the Role of the Press Governing Migration Beyond the State Encyclopedia of Global Environmental Governance and Politics The Deep Learning Architect's Handbook Politics of the 'Other' in India and China Towards Good Governance Equity Ownership and Performance Exploring the Bias Sovereign Debt and Rating Agency Bias Generative AI For Business Leaders Managing Change Initiatives Standards for the Control of Algorithmic Bias Sex and Gender Bias in Technology and Artificial Intelligence Behavioral Finance and Capital Markets Portfolio Management in Practice, Volume 1 The Effectiveness of Educational Policy for Bias-Free Teacher Hiring

## **The Politics of Evidence (Open Access)**

2016-10-04

the open access version of this book available at tandfebooks com has been made available under a creative commons attribution non commercial no derivatives 3 0 license there has been an enormous increase in interest in the use of evidence for public policymaking but the vast majority of work on the subject has failed to engage with the political nature of decision making and how this influences the ways in which evidence will be used or misused within political areas this book provides new insights into the nature of political bias with regards to evidence and critically considers what an improved use of evidence would look like from a policymaking perspective part i describes the great potential for evidence to help achieve social goals as well as the challenges raised by the political nature of policymaking it explores the concern of evidence advocates that political interests drive the misuse or manipulation of evidence as well as counter concerns of critical policy scholars about how appeals to evidence based policy can depoliticise political debates both concerns reflect forms of bias the first representing technical bias whereby evidence use violates principles of scientific best practice and the second representing issue bias in how appeals to evidence can shift political debates to particular questions or marginalise policy relevant social concerns part ii then draws on the fields of policy studies and cognitive psychology to understand the origins and mechanisms of both forms of bias in relation to political interests and values it illustrates how such biases are not only common but can be much more predictable once we recognise their origins and manifestations in policy arenas finally part iii discusses ways to move forward for those seeking to improve the use of evidence in public policymaking it explores what constitutes good evidence for policy as well as the good use of evidence within policy processes and considers how to build evidence advisory institutions that embed key principles of both scientific good practice and democratic representation taken as a whole the approach promoted is termed the good governance of evidence a concept that represents the use of rigorous systematic and technically valid pieces of evidence within decision making processes that are representative of and accountable to populations served

## **Risk Governance**

2021-06-10

biases blind spots and bonuses or incentives more broadly have led to numerous risk management disasters risk governance is a potential solution to these problems yet is not always as effective as we would like it to be one reason for that is the current dearth of risk governance expertise this book seeks to address this issue providing understanding of the fundamental forces that cause disasters the biases blind spots and bonuses this understanding is drawn from the disciplines of economics finance and psychology explanation of the structures of risk governance and common challenges experienced in their use e g board risk committee risk compliance function assurance function risk appetite statement risk disclosures thorough investigation of risk culture and its importance in risk governance including the assessment of risk culture understanding of the mechanisms of executive compensation and how they link to risk management one of the most difficult challenges confronting both risk and remuneration committees explanation of the risk management process based on international standards iso31000 including practical guidance on risk communication analysis and treatment guidance on the management of strategic risk emphasising the importance of scenario analysis application of these principles to cyber risk climate risk two pervasive risks affecting almost every organisation numerous case studies and examples drawn from various industries around the world and discussion of what has been learned about risk governance from the covid 19 experience the book is an essential guide for postgraduate students participants in professional education programs in governance and risk management directors senior executives risk compliance and assurance professionals as well as conduct and prudential regulators worldwide

## **Behavioral Public Performance**

2020-06-25

a revolution in the measurement and reporting of government performance through the use of published metrics rankings and reports has swept the globe at all levels of government performance metrics now inform important decisions by politicians public managers and citizens however this performance movement has neglected a second revolution in behavioral science that has revealed cognitive limitations and biases in people s identification perception understanding and use of information this element introduces a new approach behavioral public performance that connects these two revolutions drawing especially on evidence from experiments this approach examines the influence of characteristics of numbers subtle framing of information choice of benchmarks or comparisons human motivation and information sources these factors combine with the characteristics of information users and the political context to shape perceptions judgment and decisions behavioral public performance suggests lessons to improve design and use of performance metrics in public management and democratic accountability

## ***Bias-Free Economics and Governance-Driven Democracy***

2020-01-02

the author of humanism a culturally compatible economic and political system now presents an extension of those principles into implementable plans designed to deliver sustainable economic growth in the us rao chalasani takes into account american beliefs and strengths historical evidence and the needs of the digital epoch to arrive at specific solutions crucial functional aspects at a macro level are drilled down to the micro level required to arrive at a comprehensive solution this elegant and simple guide offers a practical proposal for changing the institutional architecture of the political system overhauling the tax code to streamline creative forces of individuals and corporations and delivering a comprehensive healthcare solution with better service for most stakeholders at a lower overall cost bias free economics and governance driven democracy is a clear roadmap for addressing the wide wealth gap delivering sustainable solutions guarding the interests of future generations and adding decades of prosperity to the american dream this author offers outside the box low cost solutions for healthcare higher education and crime control utilizing technology james r korom labor relations attorney milwaukee wisconsin implementable proposals that can improve the quality of healthcare at lower cost p r kakani md facs a true prophet for effective tax reform chalasani provides a good governance template for aspiring leaders to follow in creating a stable and equitable economy an indispensable text for the shelves of policy makers john carpenter retd investment officer us department of the interior

## ***Patent Law and Women***

2021-09-30

this book analyses the gendered nature of patent law and the knowledge governance system it supports the vast majority of patented inventions are attributed to male inventors while this has resulted in arguments that there are not enough women working in science technology engineering and mathematics this book maintains that the issue lies with the very nature of patent law and how it governs knowledge the reason why fewer women patent than men is that patent law and the knowledge governance system it supports are gendered this book deconstructs patent law to reveal the multiple gendered binaries it embodies and how these in turn reflect gendered understandings of what constitutes science and an invention and a scientist and an inventor revealing the inherent biases of the patent system as well as its reliance on an idea of the public domain the book argues that an egalitarian knowledge governance system must go beyond socialised binaries to better govern knowledge creation dissemination and maintenance this book will appeal to scholars and policymakers in the field of patent law as well as those in law and other disciplines with interests in law gender and technology

## ***The Blind Spots of Public Bureaucracy and the Politics of Non-Coordination***

2018-06-13

how to better coordinate policies and public services across public sector organizations has been a major topic of public administration research for decades however few attempts have been made to connect these concerns with the growing body of research on biases and blind spots in decision making this book attempts to make that connection it explores how day to day decision making in public sector organizations is subject to different types of organizational attention biases that may lead to a variety of coordination problems in and between organizations and sometimes also to major blunders and disasters the contributions address those biases and their effects for various types of public organizations in different policy sectors and national contexts in particular it elaborates on blind spots or not seeing the not seeing and different forms of bureaucratic politics as theoretical explanations for seemingly irrational organizational behaviour the book s theoretical tools and empirical insights address conditions for effective coordination and problem solving by public bureaucracies using an organizational perspective

## ***Equity Home Bias in International Finance***

2019-05-17

this book provides a comprehensive and critical analysis of research outcomes on the equity home bias puzzle that people overinvest in domestic stocks relative to the theoretically optimal investment portfolio it introduces place attachment the bonding that occurs between individuals and their meaningful environments as a new explanation for equity home bias and presents a philosophically multi paradigmatic view of place attachment for the first time a comprehensive and up to date review of the extant literature is provided demonstrating that place attachment is a contributing factor to 22 different topics in which variations of home bias are present the author also analyses the social psychological underpinnings of place attachment and considers the effect of multi culturalism on the future of equity home bias the book s unique approach discusses the issues in conceptual

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terms rather than through data and statistical methods this multi and inter disciplinary book is an invaluable resource for graduate students and researchers interested in economics finance philosophy and or methodology introducing them to a new line of research

## **The Financial Consequences of Behavioural Biases**

2017-10-25

this book provides a concise analysis of behavioural biases and their implications for financial decision making the book is written in the normative tradition arguing strongly for the superiority of behavioural finance with respect to explaining observed phenomena in financial markets it offers some unique features including a discussion of the issue of conspiracy theory and how behavioural biases lead to belief in conspiracy theories lingering belief in the principles of neoclassical finance is attributed in part to the doctrine of publish or perish which dominates contemporary academia the offshoots of behavioural finance are discussed in detail including ecological finance environmental finance social finance experimental finance neurofinance and emotional finance a comprehensive discussion of narcissism is presented where it is demonstrated that narcissistic behaviour is prevalent in the finance industry and that it led to the eruption of the global financial crisis

## **Risky Business**

2016-09-01

making decisions can be tough but how do you know it s the right one and how can you be sure that unconscious biases aren t distorting your thinking in risky business anna withers and mark withers draw on decades of research in the fields of psychology behavioral economics and neuroscience to explain why are so called rational brains are frequently fooled by over 100 powerful unconscious biases at the same time they provide a straightforward framework everyone can use where these biases are embodied into eight memorable characters that help us to avoid these pitfalls and make better decisions

## **Is Good Governance Good for Development?**

2012-10-02

governance development and growth critically evaluates conventional ideas about governance and development highlighting that while good governance is a worthy goal by itself it is not a prerequisite for economic growth or development as the donor community commonly believes

## **A Behavioral Approach to Financial Supervision, Regulation, and Central Banking**

2018-08-02

this paper describes how behavioral elements are relevant to financial supervision regulation and central banking it focuses on 1 behavioral effects of norms social legal and market 2 behavior of others internalization identification and compliance and 3 psychological biases it stresses that financial supervisors regulators and central banks have not yet realized the full potential that these behavioral elements hold to do so they need to devise a behavioral approach that includes aspects relating to individual and group behavior the paper provides case examples of experiments with such an approach including behavioral supervision finally it highlights areas for further research

## **Knowledge Governance**

2012

this title is also available as an ebook

## ***The SAGE Handbook of Corporate Governance***

2012-04-16

the urgent and sustained interest in corporate governance is unprecedented with the connections between corporate governance and economic performance being emphasized by the world bank the imf and others in the global economic community in this timely and definitive intellectual analysis of a key discipline the sage handbook of corporate governance offers a critical overview of the key themes theoretical controversies current research and emerging concepts that frame the field consisting of original substantive chapters by leading international scholars and examining corporate governance from an inter disciplinary basis the text highlights how governance issues are critical to the formation growth financing structural development and strategic direction of companies and how corporate governance institutions in turn influence the innovation and development of industrial and economic systems globally comprehensive authoritative and presented in a highly accessible framework this handbook is a significant resource to those with an interest in understanding this important emerging field

## **The Governance of Infrastructure**

2017-03-02

infrastructure only tends to be noticed when it is absent declining or decrepit or when enormous cost overruns time delays or citizen protests make the headlines if infrastructure is indeed a fundamental driver of economic growth and social development why is it so difficult to get right in addressing this perennial question this volume the fourth edition in an annual series tackling different aspects of governance around the world makes the case for a governance perspective on infrastructure this implies moving beyond rational economic analysis of what should be done towards an analysis of the political institutional and societal mechanisms that shape decision making about infrastructure investment planning and implementation engaging with theories from sociology political science and public administration and drawing on empirical analyses bridging oecd and non oecd countries the contributions to this volume dissect the logics of infrastructure governance in a novel way providing timely analyses that will enrich both scholarly and policy debates about how to get infrastructure governance right

## **Financial Globalisation, Governance and the Evolution of the Home Bias**

2006

despite the disappearance of formal barriers to international investment across countries we find that the average home bias of us investors towards the 46 countries with the largest equity markets did not fall from 1994 to 2004 when countries are equally weighted but fell when countries are weighted by market capitalisation this evidence is inconsistent with portfolio theory explanations of the home bias but is consistent with what we call the optimal insider ownership theory of the home bias since foreign investors can only own shares not held by insiders there will be a large home bias towards countries in which insiders own large stakes in corporations consequently for the home bias to fall substantially insider ownership has to fall in countries where it is high poor governance leads to concentrated insider ownership so that governance improvements make it possible for corporate ownership to become more dispersed and for the home bias to fall we find that the home bias of us investors decreased the most towards countries in which the ownership by corporate insiders is low and countries in which ownership by corporate insiders fell using firm level data for korea we find that portfolio equity investment by foreign investors in korean firms is inversely related to insider ownership and that the firms that attract the most foreign portfolio equity investment are large firms with dispersed ownership

## **CODE**

2001-03-27

the book answers 10 questions addressed to the author in various forms some are personal while others relate to global issues all are answered with candor and detailed explanation the answers will not suit those who seek confirmation of popular viewpoints nor will they suit those who insist they are doing good without having knowledge of what they are really doing but they will admirably suit those extremely important persons from all walks of life who are open to new knowledge who can accept challenges to their beliefs and received knowledge the answers cover such topics as why livestock are critical to food security why free trade and markets can t solve food shortages why aid shouldn t insist poor countries follow our model how to reconcile science and commerce with popular ideals how gross domestic happiness can be a serious topic how more food can be produced with less land and fertilizer why labels like buddhist and vegetarian confuse life what traditional wisdom is critical to development how misrepresentation fuels fears about climate change why small farmers and foreign

agribusiness must coexist

## ***Beliefs that Bias Food & Agriculture***

2013-12-25

this book is the immediate result of the co operation of a great number of scholars in the netherlands institute of government nig nig is an interuniversity research school as such it has a double task in addition to offering a ph d program to students in public administration it also is a research institute in which a great number of scholars from seven dutch universities participate and work on a common research program the chapters in this book are all products of the research program that started in 1995 this program had the ambition to explore the frontiers of the discipline in two respects first by studying a number of recent developments in society and their consequences for the functioning of government these consequences can be summarised as the development of a system of multi level and multi actor governance second by contributing to the knowledge of institutions both by studying what factors are most important in the formation and change of institutions and by studying the effects of institutions on the behaviour of actors in different political and administrative settings most contributions to this volume either have their origin in conferences organized by the nig or were published as an nig working paper we are grateful to marcia clifford and connie hoekstra who prepared the final version of the manuscript to ian priestnall who took care of the language editing and to an anonymous reviewer whose comments were gratefully used

## **Governance in Modern Society**

2013-03-09

shaping education policy is a comprehensive overview of education politics and policy during the most turbulent and rapidly changing period in american history respected scholars review the history of education policy to explain the political powers and processes that shape education today chapters cover major themes that have influenced education including the civil rights movement federal involvement the accountability movement family choice and development of nationalization and globalization sponsored by the politics of education association this edited collection examines the tumultuous shifts in education policy over the last six decades and projects the likely future of public education this book is a necessary resource for understanding the evolution current status and possibilities of educational policy and politics

## ***Shaping Education Policy***

2011-06-01

the growth of financial markets has clearly outpaced the development of financial market regulations with growing complexity in the world of finance and the resultant higher frequency of financial crises all eyes have shifted toward the current inad

## **Global Shock, Risks, and Asian Financial Reform**

2014-12-31

in the face of what has increasingly been referred to as an ongoing permacrisis governments must cope with and respond to emerging threats while already grappling with longstanding issues such as climate change digital disruption and low levels of trust in this context understanding new approaches and spreading successful ideas has never been more important

## **OECD Public Governance Reviews Global Trends in Government Innovation 2023**

2023-05-15

in this book we argue that as a first step it is important to recognize these group dynamics and the problems they cause some of them can be minimized through for example properly designed decision processes others are more complicated but all of them need to be recognized and understood so that we can properly shape our expectations of the degree and quality of oversight corporate boards of directors can provide and so that we can

turn our energy toward the many group level factors that could improve board performance going forward

## **Rethinking Green Energy Development: Cognitive Biases**

2022-04-29

machiavelli had it easy is an engaging text for the emerging discipline of governance gaps arise when directors and managers come together from diverse vocational and cultural languages and interests compressed information streams in the digital age yet few reconcile silos of business legal expertise and regulatory public interests for informed decisions this text presents research and a market tested decision framework for comparative law market practice and human nature in the vital strategic oversight role of governance informed by cognitive science business practice and legal duties one conclusion is that bias and self interests are instinctive but reconciling best interests is not too often lessons learned from centuries of law are overlooked the chapters are a dozen inquiries into recurring problems in the boardroom part one is an entry level technical reference of law and governance principles unique appendices of keywords and case notes will aid those new to markets governed by the western rule of law and those tripping on gaps in comparative jargon part two is a series of practical hot topics in the context of law and governance part three looks to next steps in accountability and liability the text will help accountants engineers lawyers and business operations and market policy experts from around the world work together and professors professionals and students anticipate change after drilling through accountability and liability for hybrid organizations typical crises are revealed to be from a lack of aligning interests and related information churn conclusions of the how and why of governance systems link the human condition and the rule of law in the digital age

## **Blind Spots, Biases and Other Pathologies in the Boardroom**

2010-05-25

in a democratic society the role of the press is usually characterized by neutrality and the necessity of an informed electorate the journalist s ethic is to present facts with minimal interpretation over the decades however this strict code has evolved and opened up and thanks to the internet an alternative media has risen this has led to accusations of media bias and condemnation of certain media outlets by powerful elected leaders the viewpoints in this volume explore the obligations of the media the rise of satirical news outlets and how to interpret news in a post fact era

## ***The Director and The Manager***

2019-02-01

this book opens the black box of migration governance and focuses on the people who make shape or influence policy

## **Media Bias and the Role of the Press**

2018-07-15

the encyclopedia of global environmental governance and politics surveys the broad range of environmental and sustainability challenges in the emerging anthropocene and scrutinizes available concepts methodological tools theories and approaches as well as overlaps with adjunct fields of study this comprehensive reference work written by some of the most eminent academics in the field contains 68 entries on numerous aspects across 7 thematic areas including concepts and definitions theories and methods actors institutions issue areas cross cutting questions and overlaps with non environmental fields with this broad approach the volume seeks to provide a pluralistic knowledge base of the research and practice of global environmental governance and politics in times of increased complexity and contestation providing its readers with a unique point of reference as well as stimulus for further research this encyclopedia is an indispensable tool for anyone interested in the politics of the environment particularly students teachers and researchers

## **Governing Migration Beyond the State**

2021-01-28

harness the power of deep learning to drive productivity and efficiency using this practical guide covering techniques and best practices for the entire deep learning life cycle key features interpret your models decision making process ensuring transparency and trust in your ai powered solutions gain hands on experience in every step of the deep learning life cycle explore case studies and solutions for deploying dl models while addressing scalability data drift and ethical considerations purchase of the print or kindle book includes a free pdf ebook book description deep learning enables previously unattainable feats in automation but extracting real world business value from it is a daunting task this book will teach you how to build complex deep learning models and gain intuition for structuring your data to accomplish your deep learning objectives this deep learning book explores every aspect of the deep learning life cycle from planning and data preparation to model deployment and governance using real world scenarios that will take you through creating deploying and managing advanced solutions you ll also learn how to work with image audio text and video data using deep learning architectures as well as optimize and evaluate your deep learning models objectively to address issues such as bias fairness adversarial attacks and model transparency as you progress you ll harness the power of ai platforms to streamline the deep learning life cycle and leverage python libraries and frameworks such as pytorch onnx catalyst mlflow captum nvidia triton prometheus and grafana to execute efficient deep learning architectures optimize model performance and streamline the deployment processes you ll also discover the transformative potential of large language models llms for a wide array of applications by the end of this book you ll have mastered deep learning techniques to unlock its full potential for your endeavors what you will learn use neural architecture search nas to automate the design of artificial neural networks anns implement recurrent neural networks rnns convolutional neural networks cnns bert transformers and more to build your model deal with multi modal data drift in a production environment evaluate the quality and bias of your models explore techniques to protect your model from adversarial attacks get to grips with deploying a model with datarobot automl who this book is for this book is for deep learning practitioners data scientists and machine learning developers who want to explore deep learning architectures to solve complex business problems professionals in the broader deep learning and ai space will also benefit from the insights provided applicable across a variety of business use cases working knowledge of python programming and a basic understanding of deep learning techniques is needed to get started with this book

## Encyclopedia of Global Environmental Governance and Politics

2015-11-27

the social sciences have been heavily influenced by modernization theory focusing on issues of economic growth political development and social change in order to develop a predictive model of linear progress for developing countries following a western prototype under this hegemonic paradigm of development the world tends to get divided into simplistic binary oppositions between the west and the rest us and them and self and other proposing to shift the discussion on what constitutes the other as opposed to the self from philosophy and cultural studies to the social sciences this book explores how the structural asymmetries existing between western discourses and the realities of the non western world manifest themselves in the ideas institutions and socio political practices of india and china and in how far they shape the social scientist s understanding of their discipline in general it provides a counter narrative by revealing the relativity of geographies and by showing that the conventional presentation of core elements of the asian socio political set up as aberrations from the western models fails to acknowledge their inherent strategic character of adapting western concepts to meet local requirements drawing on multiple disciplines concepts and contexts in india and china the book makes a valuable contribution to the theory and practice of politics as well as to international and asian studies

## The Deep Learning Architect's Handbook

2023-12-29

contributed articles and published articles from the special issue of indian journal of public administration vol 44 no 3

## Politics of the 'Other' in India and China

2016-02-22

the empirical studies presented in this book model the endogeneity by applying the simultaneous equations methodology on the relation of ownership and financial performance as well as on different ownership dimensions themselves its final model comprises a four equations system containing performance general ownership concentration managerial and institutional ownership



## ***Towards Good Governance***

1999

focusing on seven case studies of secondary schools in india malaysia nigeria pakistan samoa seychelles and trinidad tobago this book analyses whether schools perpetuate gender stereotypes and investigates how this can be prevented it provides insights and recommendations useful for policy makers and educators worldwide

## **Equity Ownership and Performance**

2007-05-06

sovereign debt and credit rating bias rejects the notion that credit rating agencies rigorous and transparent determination of ratings leaves no room for bias and debunks the myth that the value cras place on their reputational capital precludes prolonged biases to determine the extent of cras biased actions tennant and tracey apply a rigorous methodology to a well established economic model of the determinants of sovereign debt quality they present strong evidence of bias against poor countries and demonstrate how biased rating changes could disadvantage such countries and the companies operating therein as they seek access to international capital markets they discuss plausible explanations for the bias and suggest remedial measures that would help ensure balance in credit rating changes this book fills an important gap by rigorously examining a long standing but often ignored concern about the rating practices of credit rating agencies

## **Exploring the Bias**

2009

2024 edition free access to the ai academy one of the books in this collection is shortlisted for the 2023 harvey chute book awards recognizing emerging talent and outstanding works in the genre of business and enterprise non fiction byte sized learning ai series by now next later ai practical guides providing senior decision makers with a clear accessible roadmap for harnessing the power of generative ai enhancing innovation and boosting business outcomes save by buying the entire 3 book series in one single collection and gain free access to the ai academy platform there you can view free course modules test your knowledge through quizzes attend webinars and engage in discussion with other readers book generative ai transformation blueprint this practical and concise guide provides senior decision makers with a clear accessible roadmap for harnessing the power of generative ai enhancing innovation and boosting business outcomes drawing on insights from ai enabled business transformations in diverse sectors it presents a validated strategic approach this blueprint not only outlines best practices but also showcases pioneering use cases integrating them into a cohesive framework for practical implementation this scenario based approach helps leaders understand where and how to apply the practices outlined spanning across areas from strategic alignment and talent development to ethical governance and sustaining a competitive edge amid relentless underlying progress it delivers clarity for charting an optimal generative ai roadmap book introduction to large language models for business leaders responsible ai strategy beyond fear and hype shortlisted for the 2023 harvey chute explore the transformative potential of technologies like gpt 4 and claude 2 these large language models llms promise to reshape how businesses operate aimed at non technical business leaders this guide offers a pragmatic approach to leveraging llms for tangible benefits while ensuring ethical considerations aren t sidelined llms can refine processes in marketing software development hr r d customer service and even legal operations but it s essential to approach them with a balanced view in this guide you ll learn about the rapid advancements of llms understand complex concepts in simple terms discover practical business applications get strategies for smooth integration assess potential impacts on your team delve into the ethics of deploying llms with a clear aim to inform rather than influence this book is your roadmap to adopting llms thoughtfully maximizing benefits and minimizing risks let s move beyond the noise and understand how llms can genuinely benefit your business book artificial intelligence fundamentals for business leaders up to date with generative ai the perfect guide to help non technical business leaders understand the power of ai machine learning neural networks and data management up to date with generative ai more than a book collection by purchasing this series you will also be granted free access to the ai academy platform there you can test your knowledge through end of chapter quizzes and engage in discussion with other readers you will also receive free modules and 50 discount toward the enrollment in the self paced course of the same name and enjoy video summary lessons instructor graded assignments and live sessions a course certificate will be awarded upon successful completion ai academy by now next later ai we are the most trusted and effective learning platform dedicated to empowering leaders with the knowledge and skills needed to harness the power of ai safely and ethically we are a human centric organization chat with us anytime

## **Sovereign Debt and Rating Agency Bias**

2017-08-15

this book has a simple philosophy that makes it uniquely different in the market it makes managing change real relevant and practical and it makes it simple to find what you are looking for this book is not intended to be a textbook on managing change per se for two reasons firstly which practicing manager has the time to read a text book and secondly just because its a textbook doesnt mean the answers that managers may have are readily available especially when needed by the manager many organizations not only have internal skilled resources to draw on for the conduct of change projects but they also have the resources to hire expensive change consultants when needed but what about those companies that dont have the internal resources to expertly handle change projects and that dont have the funds to pay expensive consultants this book addresses this gap it also provides invaluable assistance to all managers since all managers need to manage change and all change consultants because there are very few who know it all or have all the answers this book does not align itself to any particular school of thought regarding the management of change however it does draw on the practical experience of professionals in the area as well as fundamental principles common to many change methodologies

## **Generative AI For Business Leaders**

2023-12-03

governments around the world use machine learning in automated decision making systems for a broad range of functions however algorithmic bias in machine learning can result in automated decisions that produce disparate impact and may compromise charter guarantees of substantive equality this book seeks to answer the question what standards should be applied to machine learning to mitigate disparate impact in government use of automated decision making the regulatory landscape for automated decision making in canada and across the world is far from settled legislative and policy models are emerging and the role of standards is evolving to support regulatory objectives while acknowledging the contributions of leading standards development organizations the authors argue that the rationale for standards must come from the law and that implementing such standards would help to reduce future complaints by and would proactively enable human rights protections for those subject to automated decision making the book presents a proposed standards framework for automated decision making and provides recommendations for its implementation in the context of the government of canada s directive on automated decision making as such this book can assist public agencies around the world in developing and deploying automated decision making systems equitably as well as being of interest to businesses that utilize automated decision making processes

## **Managing Change Initiatives**

2015-06-04

sex and gender bias in technology and artificial intelligence biomedicine and healthcare applications details the integration of sex and gender as critical factors in innovative technologies artificial intelligence digital medicine natural language processing robotics for biomedicine and healthcare applications by systematically reviewing existing scientific literature a multidisciplinary group of international experts analyze diverse aspects of the complex relationship between sex and gender health and technology providing a perspective overview of the pressing need of an ethically informed science the reader is guided through the latest implementations and insights in technological areas of accelerated growth putting forward the neglected and overlooked aspects of sex and gender in biomedical research and healthcare solutions that leverage artificial intelligence biosensors and personalized medicine approaches to predict and prevent disease outcomes the reader comes away with a critical understanding of this fundamental issue for the sake of better future technologies and more effective clinical approaches first comprehensive title addressing the topic of sex and gender biases and artificial intelligence applications to biomedical research and healthcare co published by the women s brain project a leading non profit organization in this area guides the reader through important topics like the generation of clinical data clinical trials big data analytics digital biomarkers natural language processing

## **Standards for the Control of Algorithmic Bias**

2023-07-04

behavioral finance helps investors understand unusual asset prices and empirical observations originating out of capital markets at its core this field of study aids investors in navigating complex psychological trappings in market behavior and making smarter investment decisions behavioral finance and capital markets reveals the main foundations underpinning neoclassical capital market and asset pricing theory as filtered through the lens of behavioral finance szyszka presents and classifies many of the dynamic arguments being made in the current literature on the topic through the use of a new ground breaking methodology termed the general behavioral asset pricing model gbm gbm describes how asset prices are influenced by various behavioral heuristics and how these prices deviate from fundamental values due to irrational behavior on the part of investors the connection between psychological factors responsible for irrational behavior and market pricing anomalies is featured extensively throughout the text alternative explanations for various theoretical and empirical market puzzles such as the 2008 u s financial crisis are also discussed in a convincing and interesting manner the book also provides interesting insights into behavioral aspects of corporate finance

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## **Sex and Gender Bias in Technology and Artificial Intelligence**

2022-05-21

portfolio management in practice volume 1 investment management delivers a comprehensive overview of investment management for students and industry professionals as the first volume in the cfa institute s new portfolio management in practice series investment management offers professionals looking to enhance their skillsets and students building foundational knowledge an essential understanding of key investment management concepts designed to be an accessible resource for a wide range of learners this volume explores the full portfolio management process inside readers will find detailed coverage of forming capital market expectations principles of the asset allocation process determining investment strategies within each asset class integrating considerations specific to high net worth individuals or institutions into chosen strategies and more to apply the concepts outlined in the investment management volume explore the accompanying portfolio management in practice volume 1 investment management workbook the perfect companion resource this workbook aligns chapter by chapter with investment management for easy referencing so readers can draw connections between theoretical content and challenging practice problems featuring contributions from the cfa institute s subject matter experts portfolio management in practice volume 1 investment management distills the knowledge forward thinking professionals will need to succeed in today s fast paced financial world

## **Behavioral Finance and Capital Markets**

2013-09-04

this volume offers a critical examination of educational policy in ontario canada and critiques the success of such policies in ensuring diversity and equity of access in teacher hiring providing comprehensive coverage of historical marginalization in the canadian education system the book explains the rationale and objectives of policies enacted with the aim of ensuring bias free or colourblind hiring drawing on qualitative data to illustrate how educators lived experiences often sit at odds with the inclusivity that such policies claim to achieve the book presents the equity hiring toolkit as a practical framework enabling educational administrators to recognize how unconscious biases and relative positions of power can implicate hiring decisions this text will benefit researchers doctoral students and academics in the fields of teacher education educational policy and multicultural education more broadly those interested in the school leadership and management as well as race and ethnic studies will also enjoy this volume

## **Portfolio Management in Practice, Volume 1**

2020-11-11

## **The Effectiveness of Educational Policy for Bias-Free Teacher Hiring**

2021-05-12

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