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at will employees determine whether they have experienced a wrongful termination and we can represent you if you have such claims if you believe you have been wrongfully terminated please contact us contact information telephone 617 312 1254 fax 617 964 4631 email millerjudi aol com newton massachusetts 02464 contact us miller employment law representing employees and employers in all employment matters including wrongful termination discrimination disability pregnancy sexual harassment wages overtime commissions the firm represents employers in all aspects of their employment relationships from drafting employment agreements to negotiating severance packages and we counsel small businesses on preventive employment strategies designed to avoid legal claims and protracted litigation miller employment law represents employees in discrimination sexual harassment wage commission and wrongful termination claims we conduct neutral investigation for employers miller employment law group llc 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in the employment law alliance ela a network of the best labor and employment firms in the world we write and update the michigan employment law handbook for the michigan chamber of commerce employment law is a broad topic encompassing all areas of the employer employee relationship with the exception of negotiations covered by labor law and collective bargaining thousands of federal and state statutes administrative regulations and judicial decisions make up the law of employment there are a wide range of laws that cover employment and understanding them can help you gain insight into your rights as an employee in this article we discuss what employment law is why it is important and its key terms along with a few examples of situations that involve employment law employment law governs every detail of the relationship between employee and employer it is designed to protect employees and their employers through regulations that guarantee workplace safety protect against child labor ensure a fair and equitable hiring process and address family and medical leave employment law can affect many facets of your business as an employer you need to be aware of laws pertaining to a number of things including wages and hours healthcare discrimination retaliation and harassment employment contracts hiring and firing workplace safety and family and medical leave leigh schultz is a member in the firm s kalamazoo office focusing her practice on employment and labor law leigh regularly provides both public and private sector employers of all shapes and sizes with advice counsel and training the state high court agreed to hear hohenshelt v superior court golden state foods corp a case challenging a 2019 statute that revokes litigants right to arbitrate their employment or the capitol and legislative office buildings are administered in compliance with the federal americans with disabilities act requests for accommodation should be directed to our ada coordinator brian pencz at 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