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management by objectives mbo is a philosophy of management a planning and controlling technique and an employee involvement program as a management philosophy mbo stems from the human resource model and there are many different types of plans and planning strategic planning involves analyzing competitive opportunities and threats as well as the strengths and weaknesses of the organization and then determining how to position the organization to compete effectively in their environment

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feeding controlling by establishing the standards against which behavior will be evaluated during the controlling process monitoring organizational behavior the control activity provides managers with input that helps them [?] 2015[?]10[?]27[?] planning is the function of management that involves setting objectives and determining a course of action for achieving those objectives planning requires that managers be aware of environmental conditions facing their organization and forecast future conditions it also requires that managers be good decision makers [?] robert n anthony [?] [?] [?] management control [?] mc [?] [?] [?] planning and control systems a framework for analysis 1965 [?] [?] 1 johnson and kaplan 1987 [?] [?] [?] 2023[?]7[?]24[?] thus planning and controlling activities are closely interrelated planning controlling planning feeding controlling by establishing the standards against which behavior will be evaluated during the controlling process [?] 2023[?]7[?]24[?] understand the importance of planning and why organizations need to plan and control outline the planning and controlling processes identify different types of plans and control systems employed by organizations explain the individual and organizational effects associated with goal setting and planning

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