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good judgment work evaluation goals are objectives you set for yourself often with the help and oversight of a supervisor to improve your professional skills productivity or performance usually these goals combine your needs and desires with those of your company to create a mutually beneficial objective related employee self evaluation examples and tips 1 review your job description your job description should outline your required skills responsibilities and goals you can use these specifications as the foundation for your preparation reflect on your accomplishments during the review period and how they relate to your job description it is important to offer insightful and constructive feedback in the evaluation to ensure your team members remain motivated and continue to develop valuable skills in this article we explain what an employee evaluation is how to write an effective employee evaluation and provide examples very simply a skills assessment is an evaluation of an individual s ability to perform a specific skill or set of skills usually it s an evaluation of skills specific to a job or role ideally the assessment captures the level of proficiency for each skill

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