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in this mckinsey explainers we answer the age old question what is leadership and explore the different styles and strategies to become a better leader in this article the author outlines the eight most essential leadership qualities according to harvard business school professor linda hill one of the world s top experts on leadership leadership is the process of people working to achieve something together both management and leadership are important for accomplishing goals or making change happen and depending on your role you will need to draw on aspects of both to be effective what do managers focus on dwight d eisenhower gives a more straightforward definition of leadership and its relation to influence leadership is the art of getting someone else to do something you want done because he wants to do it leadership both as a research area and as a practical skill encompasses the ability of an individual group or organization to lead influence or guide other individuals teams or entire organizations leadership is a contested term our leadership definition in its simplest form means the act of getting individuals aligned and moving in the same direction toward a desired outcome picture this a world where every leader leadership is the ability to implement change by creating and communicating a vision to others organizational leadership is the qualities and skills required to run a company or one of its divisions it s greater in scale and scope than many other forms of leadership leadership is the accomplishment of a goal through the direction of human assistants a human and social achievement that stems from the leader s understanding of his or her the qualities of great leaders effective leaders likely share some key personality traits including sociability ambition and curiosity and these traits may be more relevant to the role than leadership in business is the capacity of a company s management to set and achieve challenging goals take fast and decisive action when needed outperform the 1 the office or position of a leader recently assumed the leadership of the company 2 capacity to lead a politician who lacks leadership 3 the act or an instance of leading leadership molds individuals into a team harold koontz cyril o donnell 4 leaders the party leadership examples of leadership in a sentence

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