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The People Factor The People Factor Enhancing The People Factor Advanced Project Management The People Factor For the People The People Factor Federal Register Canada Proceedings of IAC-MEM 2016 Manual for Intelligent Energy Services The Mended Heart Developments and Advances in Defense and Security Just Manage It! the People Factor Climate for Entrepreneurship and Innovation in the United States Climate for Entrepreneurship and Innovation in the United States: A Silicon Valley perspective. A route 128 perspective A Practical Guide to CRM Advances in Construction ICT and e-Business Sustainable Development in the Process Industries The Power Of Positive Thinking In Business High Temperature Corrosion Introduction to Leadership Department of Transportation and related agencies appropriations for fiscal year 1979 The Other Side of Leadership Congressional Record Inclusive Education for the 21st Century Financial Institutions, Valuations, Mergers, and Acquisitions The Book of Investing Wisdom 5th World Congress on Disaster Management: Volume III Intractable Dilemmas in the Energy-Rich Eastern Mediterranean The Mercifully Brief, Real World Guide To-- Attracting the Attention Your Cause Deserves Culture and Leadership Across the World The Pursuit The Cornell School of Hotel Administration Handbook of Applied Hospitality Strategy The ... Highway Safety Stewardship Report The 1980 Highway Safety Stewardship Report Biotechnology Entrepreneurship Nominations of the 111th Congress The People Factor ePub - Proceedings of the 4th European Conference on on Intellectual Capital

The People Factor

2009-08-01

successful businesses have spent the past two decades retooling and rethinking how to manage their people better most big companies that have survived and prospered in the 21st century view employees as a vital strategic asset in comparison the u s federal government is a stone age relic with its top down bureaucracy stovepiping of labor and responsibilities and lack of training and investment in its own public servants the inevitable result is a government not keeping up with the complex demands placed on it in t he people factor linda bilmes and scott gould present a blueprint for reinvigorating the public sector in order to deliver results for america their premise is that the federal government can achieve the same gains as the best private sector and military organizations by managing its people better their new vision for public service is based on the people factor a set of management tools drawn from best practices in successful companies the military and high performing government agencies part one of the people factor book shows why the u s personnel system needs reform revealing the high price of inaction part two lays out the specific steps that must be taken to achieve the necessary gains part three focuses on how to implement the people factor and make the authors vision a reality they argue that the next president needs to turn this issue into a top priority and use political capital to push reform highlights of the book include extensive original survey research case studies from government and the military interviews with leading thinkers on strategic human capital a number of specific proposed innovations a detailed proposal for a nationwide effort to train and revitalize the public service

The People Factor

2014-01-14

the relationships in your life will make the difference between happiness and misery the right relationship will launch you to the heights of achievement the wrong one will tether you to mediocrity your relationships will be your sources of greatest joy and your venues of greatest pain van moody says when people show you who they are pay attention we need to undertake the important task of evaluating our relationships intelligently we need to recognize the people with whom god has called us to walk in mutually beneficial relationships and to identify those who will derail our destinies or hinder his purposes for our lives it is high time we cultivate our relational iqs understanding not only how to build great relationships but also how to avoid or skillfully exit bad ones van moody saw this need every day of his pastoral life but he could not find a concise practical resource for people who need to become more relationally savvy he needed a beyond the basics study guide for relational iq the people factor is his solution god works in our lives through our relationships yet all too often we get our relationship advice from the most toxic sources we can find the people factor is based on the most effective

trustworthy relationship book of all time the bible if you hunger for a richer more fulfilling life your relational iq is the place to start if you put the people factor principles to work you will become stronger happier and healthier in all your relationships you will be a better spouse a better friend a better boss a better parent and a better person

Enhancing The People Factor

2012-02-22

enhancing the people factor human resource issues and challenges covers the selected papers presented by various authors comprising of corporate leaders management practitioners thinkers academicians and researchers it covers a diverse range of topics pertaining to learning organizations leadership styles job satisfaction organizational commitment employability and human resourced planning contemporary areas like human resource productivity accounting human resource productivity accounting human resource information systems exit interviews and internal corporate social responsibility have been presented with a flavour of latest research and empirical treatment of the data the book shall serve as a rich resource to a wider section of the society and the industry at large on the issues challenges innovations and strategies adopted by various corporate to become sustainable organizations

Advanced Project Management

2004

most of the chapters from the previous edition remain but another nine chapters have been added to this fourth edition as well as new illustrations the focus is still on a painstaking and logical approach to the structural aspects of managing projects

The People Factor

1974

the stakes have seldom been higher for public service security concerns are surging to the foreground new or neglected economic and social problems demand fresh thinking and deft action technology driven improvements in the business sector raise citizens expectations for performance government s capacity to deliver meanwhile too often falls short the perception of government as bureaucratic and inflexible and the blunt reality of uncompetitive salaries can make talented people hesitate to take on public jobs many civic minded

young americans opt reluctantly for business careers or turn to the nonprofit sector as a more appealing setting for doing good yet as john adams advised his son public business must be done by someone in our day as adams s the urgency and complexity of much public business call for the talents of the very best in this wide ranging book scholars from the visions of governance in the twenty first century program at harvard university examine what is broken in public service and how it can be fixed three interrelated long term trends are changing the context of government in this century marketization globalization and the information revolution these forces are acting to diffuse a degree of power responsibility and even legitimacy away from central governments public service in the era of distributed governance depends less on traditional aptitudes for direct administration and more on a subtler sophisticated set of analytical and managerial skills those who labor for the people still need to discern public value through policy analysis and work the organizational machinery of government but they must also be able to orchestrate the operations of far flung networks involving a range of actors in different sectors the authors argue that we are witnessing not the end of public service but its evolution while the evidence and arguments presented in this book make it hard to deny that many aspects of public service are strained bent or even broken they also offer grounds for optimism that public service can be refurbished and reshaped to fit today s shifting challenges

For the People

2004-05-13

the people factor presents an alternative way for reaching project success by utilizing a framework of seven people skills in addition to the rational and tangible toolkit which are project methods today the people factor will significantly decrease the probability of failed expectations and increase the possibility of reaching project targets

The People Factor

2019-10-16

canada s political structure runs contrary to north america s economic geography and the north south economic pull canada imported political and administrative institutions designed for a unitary state and its political leaders have struggled to make them work since the country was founded because of this many canadians their communities and their regions view themselves as victims to a greater degree than groups in other western democracies do our federal government has shown a greater willingness to apologize for historical wrongs than other western countries canada also outperforms other nations in helping victims make the transition to full participants in the country s political and economic life donald savoie maintains that canada continues to thrive despite the many shortcomings in its national

political institutions and the tendency of Canadians to see themselves as victims and that our history and these shortcomings have taught us the art of compromise. Canada's constitution and its political institutions amplify rather than attenuate victimization. However, they have also enabled Canadians to manage the issue better than other countries. Canadians also recognize that the alternative to Canada is worse and this more than anything else continues to strengthen national unity. Drawing on his extensive experience in academe and as an advisor to governments, Savoie provides new insights into how Canada works for Canadians.

Federal Register

1979-03

international academic conference on management economics and marketing in Budapest, Hungary 2016
IAC-MEM 2016 Friday-Saturday
April 15-16, 2016

Canada

2023-05-15

This book is dedicated to the front-line manager of America's economic life: blood energy. It is designed to help owners and managers first assess their organization's energy conditions and then determine the best outsourcing strategies for needed services. The author shares experiences drawn from over 25 years in the energy business and work in over 30 countries and provides succinct case studies to expand on important points raised and to provide insight into their application. The final section takes into account recent events which have highlighted the unpredictable situation surrounding our energy supplies as well as how to make the most of it.

Proceedings of IAC-MEM 2016

2016-04-05

Brokenness happens. Tragedy, sin, and the painful choices of others all have the ability to disrupt an otherwise contented life. And as a result of our heartache, we often attempt to fix our own brokenness with disastrous results. If you've tried to heal but keep ending up in the same place, whether the battle is in your heart or out in the open where everyone can see the mended heart is for you. In this book, author Suzanne Eller tells it like it is: people throw quick fixes at you or tell you to pull yourself up by your bootstraps. Whatever that means, more

important though she shares the powerful truth of Jesus's mission as outlined in Luke 4:18-21 he came to set free all those who are oppressed and in need of mending you don't have to fix yourself Jesus loves you right where you are in fact he has already completed the work that needs to be done the mended heart will encourage you to trust him to give and receive grace and to move ahead even stronger than before even if others don't move with you

Manual for Intelligent Energy Services

2020-12-17

this book includes a selection of articles from the 2018 multidisciplinary international conference of research applied to defense and security MICRADS 18 held in Salinas Peninsula de Santa Elena Ecuador from April 18 to 20 2018 MICRADS is an international forum for researchers and practitioners to present and discuss the most recent innovations trends results experiences and concerns in the various areas of defense and security together with their technological development and applications the main topics covered are information and communication technology in education computer vision in military applications engineering analysis and signal processing cybersecurity and cyberdefense maritime security and safety strategy geopolitics and oceanopolitics defense planning leadership e leadership defense economics defense logistics health informatics in military applications simulation in military applications computer networks mobility and pervasive systems military marketing military physical training assistive devices and wearable technology naval and military engineering weapons and combat systems operational oceanography the book is aimed at all those dealing with defense and security issues including practitioners researchers and teachers as well as undergraduate graduate master's and doctorate students

The Mended Heart

2014-02-20

in business and management you interact with put everything through and have to manage people and what does business and management school teach you next to nothing about people we encourage our students to read analyze interpret and question yet we fail utterly to teach them a vital element of the managerial toolkit how to read people how to analyze people how to interpret people how to question people how to manage people with a strong focus on the need to understand behavior and engage in ongoing interaction this book demonstrates that a little energy upfront makes the manager's life and career so much easier dipping into the disciplines of counseling psychology business management and more this book presents as an invaluable tool for today's manager and offers ideas on leading and managing people to the ultimate benefit of the organization and everyone in it some of the key topics touched upon include

the secret to brilliant management the five most powerful words in management how to delegate properly assessing the people around you the dangers of business school case studies and empirical evidence the propensity factor the danger of personnel files the power of ask negative synergies the power of outsiders passive aggressive employees and the different kinds of troublemakers

Developments and Advances in Defense and Security

2018-04-05

in today s global economy the customer has more and better choices than ever before bringing on one of the biggest challenges the business community faces today customer loyalty and retention to thrive in today s customer driven economy a company need

Just Manage It! the People Factor

2014-12-09

this internationally conducted study of the latest construction industry practices addresses a broad range of information and communication technology applications drawing on research conducted in the us and uk this book presents the state of the art of various ebusiness processes and examines bim virtual environments and mobile technologies innovation is a theme that runs throughout this book so in addition to the direct impact of these new technical achievements it also considers the management styles that helped them to emerge examples from industry are illustrated with case studies and presented alongside research from some of the best known academics in this field this book is essential reading for all advanced students and researchers interested in how ict is changing construction management and the construction industry

Climate for Entrepreneurship and Innovation in the United States

1985

the complete hands on guide to sustainable development today s process industries must develop natural resources within an eco friendly framework that balances current demand with future need realizing this goal necessitates global vigilance of three key areas people planet and prosperity known as the triple bottom line or simply the triple p sustainable development in the process industries details how worldwide implementation of sustainable processes in present day industries can positively influence the triple p going forward by

lowering poverty reducing pollution and conserving resources this in depth guide includes real world case studies and examples individual chapters written by industry experts application in industries such as petroleum and fuel food recycling mineral processing and water processing focus on the micro molecules unit operations processes to the macro industrial sites value chains regions the world providing lessons with practical application rather than pure theory sustainable development in the process industries offers sound solutions to social ecological and economic challenges imperative to assuring our planet s well being for generations

Climate for Entrepreneurship and Innovation in the United States: A Silicon Valley perspective. A route 128 perspective

1985

would you like to have the confidence and self belief to get ahead at work we are all born positive thinkers but our positive traits can be clouded over by the stresses and strains of daily life written in cooperation with the norman vincent peale center the power of positive thinking in business will help you overcome negative attitudes such as fear and lack of confidence and replace them with the traits of a positive thinker optimism determination patience and focus positivity also has a wider role to play in fast changing times and the uncertain economic climate it is important to have positivity in the workplace to rise to the challenges ahead this book will show you how you can deal more effectively with tough situations and difficult people and dramatically improve your performance and confidence at work so reap the benefits of positive thinking in your professional life and say goodbye to negativity for good

A Practical Guide to CRM

2002-02-05

reviews the science and engineering of high temperature corrosion and provides guidelines for selecting the best materials for an array of system processes high temperature corrosion htc is a widespread problem in an array of industries including power generation aerospace automotive and mineral and chemical processing to name a few this book provides engineers physicists and chemists with a balanced presentation of all relevant basic science and engineering aspects of high temperature corrosion it covers most htc types including oxidation sulfidation nitridation molten salts fuel ash corrosion h₂s h₂ corrosion molten fluoride hf corrosion and carburization it also provides corrosion data essential for making the appropriate choices of candidate materials for high temperature service in process conditions a form of corrosion that does not require the presence of liquids high temperature corrosion occurs due to the interaction at high temperatures of gases liquids or solids with materials htc is a subject is of increasing importance in many areas of science and

engineering and students researchers and engineers need to be aware of the nature of the processes that occur in high temperature materials and equipment in common use today especially in the chemical gas petroleum electric power metal manufacturing automotive and nuclear industries provides engineers and scientists with the essential data needed to make the most informed decisions on materials selection includes up to date information accompanied by more than 1 000 references 80 of which from within the past fifteen years includes details on systems of critical engineering importance especially the corrosion induced by low energy radionuclides includes practical guidelines for testing and research in htc along with both the european and international standards for high temperature corrosion engineering offering balanced in depth coverage of the fundamental science behind and engineering of htc high temperature corrosion fundamentals and engineering is a valuable resource for academic researchers students and professionals in the material sciences solid state physics solid state chemistry electrochemistry metallurgy and mechanical chemical and structural engineers

Advances in Construction ICT and e-Business

2017-05-08

includes new chapter on destructive leadership the fifth edition of peter g northouse s bestselling introduction to leadership concepts and practice provides readers with a clear concise overview of the complexities of practicing leadership and concrete strategies for becoming better leaders the text is organized around key leader responsibilities such as creating a vision establishing a constructive climate listening to outgroup members and overcoming obstacles case studies self assessment questionnaires observational exercises and reflection and action worksheets engage readers to apply leadership concepts to their own lives grounded in leadership theory and the latest research the fully updated highly practical fifth edition includes a new chapter on destructive leadership 18 new cases and 5 new leadership snapshots also available as a digital option courseware learn more about introduction to leadership concepts and practice fifth edition vantage digital option

Sustainable Development in the Process Industries

2011-11-30

get ready to embark on an expedition with a fresh approach to leadership you will discover contributing factors that may be slowing stopping or even reversing progress in your church ministry or organization the other side of leadership takes you beyond the standard concepts to lesser understood approaches to enhance effectiveness and avoid pitfalls you will learn about the three aspects of the other side of leadership that will equip you with strategies for highly effective thinking both individually and corporately to gain and handle truth

accurately and holistically skills to understand and connect with people to unite leaders and followers toward a common cause a course of action to successfully follow through on plans with maturity and tenacity

The Power Of Positive Thinking In Business

2012-06-30

thoroughly revised throughout this bestselling book returns in a new edition to take an even more comprehensive look at the question how can teachers and schools create genuinely inclusive classrooms that meet the needs of every student inclusive education for the 21st century provides a rigorous overview of the foundational principles of inclusive education and the barriers to access and participation it explores evidence based strategies to support diverse learners including specific changes in curriculum pedagogy and assessment practices and the use of data it addresses the needs of children with physical sensory and intellectual disabilities as well as those with complex learning profiles including mental health issues this second edition is rich with new content including six new chapters which address learning from international experience multi tiered systems of support leading inclusive education reform the importance of language and supporting friendships a new section has been added to provide explicit support for implementing systemic inclusive education reform from the policy level right through to classroom practice a new series of podcasts featuring interviews with expert chapter authors offers an engaging complement to the chapter topics and content with many schools still operating under twentieth century models that disadvantage students this book presents the deep knowledge tools and strategies to better equip pre and in service teachers and leaders to make inclusive education a reality in all schools

High Temperature Corrosion

2019-01-23

the definitive guide to navigating today s financial services industry from one stop shopping for financial services to major structural shifts within the industry rapid changes in information technology trends toward business combinations statutory laws and global competition have contributed to breaking down the geographic and product barriers that once separated traditional financial institutions from other financial entities this complete authoritative resource is designed for all financial professionals involved in business valuations mergers and acquisitions and includes how operations are regulated how organizations are valued and why they merge related accounting standards merger and acquisition processes the gramm leach bliley financial modernization act of 1999 target bank analysis and tax requirements and much more written by an expert in the field financial institutions valuations mergers and acquisitions is an essential tool

for keeping up with the increasing and crucial changes in the financial services industry

Introduction to Leadership

2019-11-05

es gibt zwar viele lehrreiche bücher über geschäftsweisheiten aber nur wenige bekannte investoren haben ihr erfolgsgeheimnis tatsächlich gelüftet dieses buch ist eine anthologie bestehend aus 50 essays und reden von so schillernden größen wie z b charles dow b c forbes peter lynch und george soros in einem band geschäftsweisheiten aus mehreren jahrzehnten von der crème de la crème die verschiedenen persönlichkeiten der investoren und deren umfeld wird deutlich durch ihren sprachstil zu jeder persönlichkeit gibt es als vorwort einleitende informationen über deren jeweiligen hintergrund nach themen gegliedert erlaubt es dem leser sich bequem auf bestimmte informationen oder ratschläge zu konzentrieren zu den behandelten themen gehören u a die richtige einstellung für erfolgreiche investitionen theorie und strategie marktzyklen und verhalten etc es bietet ein leserfreundliches layout mit fettdruck der besten zitate einen namensindex aller zu wort gekommenen investoren sowie einen chronologischen index die ideale lektüre für alle in der investmentbranche 02 99

Department of Transportation and related agencies appropriations for fiscal year 1979

1978

world congress on disaster management wcdm brings researchers policy makers and practitioners from around the world in the same platform to discuss various challenging issues of disaster risk management enhance understanding of risks and advance actions for reducing risks and building resilience to disasters the fifth wcdm deliberates on three critical issues that pose the most serious challenges as well as hold the best possible promise of building resilience to disasters these are technology finance and capacity wcdm has emerged as the largest global conference on disaster management outside the un system the fifth wcdm was attended by more than 2500 scientists professionals policy makers practitioners all around the world despite the prevalence of pandemic

The Other Side of Leadership

2016-01-27

the eastern mediterranean is once again in turmoil in addition to proxy wars in syria and iraq and the occupation of cyprus there is no president or functioning government in lebanon which is also in the midst of an open conflict with israel in the south furthermore turkey is threatening its neighbours israel is faced with daily security issues the sinai peninsula is no longer safe the refugee problem is adding to the region's woes and the rule of international law is being increasingly violated the arrival in the region of a new powerful world player russia and of an indomitable regional player iran has further upset the balance in the eastern mediterranean the economies of the region are also confronted with serious problems greece and cyprus are under troika supervision even if cyprus's program is in theory ending soon the egyptian economy is failing to meet its potential with its per capita gdp stuck at the bottom of the international rung even the turkish economy is showing signs of fatigue with the value of the turkish lira against the dollar taking a nosedive and the russian embargo beginning to bite israel is doing better than its neighbours but continues to carry a heavy defence burden however the region has a habit of bouncing back and newly discovered energy reserves are now giving the eastern mediterranean hope if properly handled energy can help unite the countries in the region and turn the eastern mediterranean into a peaceful and harmonious network there are however two main obstacles that must be overcome namely the palestinian problem and the occupation by turkey of 37% of cyprus territory syria would also need to take the path to peace free of terrorism and violence working together on energy resources would help countries of the eastern mediterranean see their neighbours as natural allies rather than as antagonists and proxies of some foreign power this book proposes the creation of a high energy authority that would enable all countries in the region to exploit their energy reserves together this concept would create economic advantage and reduce conflict and hegemonic dependence

Congressional Record

1965

to attract attention to your cause you could paint your building day glo orangeo blare hip hop music from the rooftopo have staff members sport mohawk haircutsbut if you're a bit less bombastic and searching for innovative and more palatable ways to attract ongoing attention you'll fare much better with joseph barbato's attracting the attention your cause deserves first let's make clear what this book is not it is not a guide for writing press releases it is not a manual for creating a speaker's bureau it is not a treatise offering pr palaver all of those hairs have been split many times over attracting the attention your cause deserves is something far more useful and invigorating to those wanting to advance the good work of their organization think of it as a trade secrets revealed book one allowing you to accomplish

three critical objectives for your cause 1 greater visibility 2 a broader constituency 3 more money raised with more than a million nonprofit organizations in existence there's a lot of noise out there shouting won't get you noticed everybody's doing that and everybody's tuning it out what will attract attention is following Joseph Barabato's field-tested advice take his insider wisdom to heart it spills over every single page of this book then even if you whisper rest assured you'll still be heard

Inclusive Education for the 21st Century

2023-12-08

culture and leadership across the world the globe book of in-depth studies of 25 societies is the second major publication of globe global leadership and organizational behavior effectiveness a groundbreaking large-scale project on international management research featuring contributions from nearly 18,000 middle managers from 1,000 organizations

Financial Institutions, Valuations, Mergers, and Acquisitions

2004-03-29

everyone wants to pursue a life of meaning a life that matters a life of authentic success and lasting satisfaction but what's the secret to living the life you've always dreamed of in this personal relevant and engaging book of wisdom Pat Williams shares six powerful practical insights that aren't taught in school but are essential in the pursuit of a successful and rewarding life packed with page-turning stories the pursuit illustrates the life-changing concepts Pat learned from his mentor Re Littlejohn longtime co-owner of a minor league baseball club and Pat's former boss these six principles are at the heart of this captivating quick-start manual for anyone who wants to hit the ground running and take on the world control what you can and let go of everything else be patient keep it simple pay your dues because experience matters pay attention to the little things and don't run from problems

The Book of Investing Wisdom

1999-03-19

this state-of-the-art handbook approaches the topics of hospitality strategy with an emphasis on immediate application of ideas to current practice top hospitality scholars make original contributions with the inclusion of senior-level executives' input insights and current best

practices by incorporating the latest research and thinking on various strategic topics with the commentary and insights of successful executives this handbook blends cutting edge ideas and comprehensive reviews of the subject with innovative illustrations and examples from practice the strength of the handbook is its combination of academic rigour and hospitality application the handbook will have a clear reference orientation and focus on key topical issues and problem of interest to practitioners and advanced students of hospitality strategy

5th World Congress on Disaster Management: Volume III

2023-02-16

as an authoritative guide to biotechnology enterprise and entrepreneurship biotechnology entrepreneurship and management supports the international community in training the biotechnology leaders of tomorrow outlining fundamental concepts vital to graduate students and practitioners entering the biotech industry in management or in any entrepreneurial capacity biotechnology entrepreneurship and management provides tested strategies and hard won lessons from a leading board of educators and practitioners it provides a how to for individuals training at any level for the biotech industry from macro to micro coverage ranges from the initial challenge of translating a technology idea into a working business case through securing angel investment and in managing all aspects of the result business valuation business development partnering biological manufacturing fda approvals and regulatory requirements an engaging and user friendly style is complemented by diverse diagrams graphics and business flow charts with decision trees to support effective management and decision making provides tested strategies and lessons in an engaging and user friendly style supplemented by tailored pedagogy training tips and overview sidebars case studies are interspersed throughout each chapter to support key concepts and best practices enhanced by use of numerous detailed graphics tables and flow charts

Intractable Dilemmas in the Energy-Rich Eastern Mediterranean

2016-02-08

The Mercifully Brief, Real World Guide To-- Attracting the Attention Your Cause Deserves

2005

Culture and Leadership Across the World

2007-04-05

The Pursuit

2011-04-06

The Cornell School of Hotel Administration Handbook of Applied Hospitality Strategy

2010-07-14

The ... Highway Safety Stewardship Report

1980

The 1980 Highway Safety Stewardship Report

1980

Biotechnology Entrepreneurship

2014-04-08

Nominations of the 111th Congress

2009

The People Factor

1996

ePub - Proceedings of the 4th European Conference on on Intellectual Capital

2012

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