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four myths about the state of women at work this year's survey reveals the truth about four common myths related to women in the workplace myth women are becoming less ambitious reality women are more ambitious than before the pandemic and flexibility is fueling that ambition for all women the projected labor force change from 2021 2031 is an increase of 4 652 000 or 6 1 for ages 16 to 24 there is a projected decrease of 548 000 or 5 4 for ages 25 54 there is a projected increase of 2 892 000 or 6 0 for ages 55 and older there is a projected increase of 2 309 000 or 13 2 minneapolis cnn the labor force participation rate for women in their prime working age hit an all time high in june reaching 77 8 according to bureau of labor statistics data released in june the share of working age women between 25 and 54 who are working or looking for work hit 77 8 an all time high among african american women in that age range more than 80 women in the workplace 2021 about the study women in the workplace 1 is the largest study on the state of women in corporate america in 2015 leanin org and mckinsey company launched the study to give companies insights and tools to advance gender diversity in the workplace women are more likely than men to usually work part time that is less than 35 hours per week in 2020 22 4 percent of employed women usually worked part time by comparison 11 6 percent of employed men usually worked part time women in the workplace 2022 about the study women in the workplace is the largest study on the state of women in corporate america 1 in 2015 leanin org and mckinsey company launched the study to give companies insights and tools to advance gender diversity in the workplace in 2021 the gender gap in u s workforce participation hit an all time low but of course substantial gender disparities persist in pay leadership representation access to resources and many women's employment our world in data how does women's labor force participation differ across countries how has it changed over time what is behind these differences and changes by esteban ortiz ospina sandra tzvetkova and max roser this page was first published in march 2018 and last revised in march 2024 women working full time earned 62 3 percent of what men earned in 1979 which rose to 83 1 percent by 2021 this report presents historical and recent labor force and earnings data for women and men from the current population survey cps a national monthly survey of approximately 60 000 households conducted by the u s census bureau for the working women share this how the susan harwood grant helped hang nguyen reach nail salon workers the women's bureau has been asking women about their experiences during the pandemic and what support they need going forward here are their stories women in the united states workforce hit a milestone in 2023 when the percentage of prime age working women reached 75 3 an all time high the main driver of this increase key findings the largest study of its kind debunks four myths holding women back the ninth year of the women in the workplace report starts with the corporate pipeline because it offers a bird's eye view of the state of women in corporate america the story is both encouraging and frustrating nearly 1 in 10 women workers are in a union about 6 5 million accounting for 46 3 of all union workers women have been disproportionately affected by the pandemic the unemployment rate for women 20 and older is currently 3 6 down from a peak of 15 5 in april 2020 but still higher than it was in the months leading up to the pandemic women in the american workforce as part of the equal employment opportunity commission's eeoc year long 50th anniversary celebration the agency has released american experiences versus american expectations a report that illustrates the significant changes to the demographics of the american workforce since eeoc opened its doors in 1965 may 2020 as we celebrate the centennial of the 19th amendment giving women the right to vote we should also celebrate the major strides women have made in the labor market their entry into january 16 2020 4 55 pm est g oing into 2020 the u s economy generally seems strong especially for women who hold the majority of jobs for the first time in almost a decade women held women now work in a much broader array of fields although women's earnings have risen compared with men's differences remain this spotlight on statistics examines these changes and other measures of women in the workplace find the most recent annual averages for selected labor force characteristics data are presented by sex age race and hispanic origin educational attainment marital status and parental status when available women of working age labor force participation rates unemployment rates march 18 2024 political cartoons on women's issues women in the skilled trades bridging gender and diversity gaps in construction and other trades can also help employers fill vital labor

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