# Download free Wiser getting beyond groupthink to make groups smarter (Read Only)

two experts in business and psychology describe the detrimental effect that groupthink has on decision making and explain how to combine ideas from management and social sciences to help improve problem solving through non deliberative decision making 20 000 oriented approach to a wide range of topics encompassing organization management political theory and practice business government relations innovation processes and it offering a balanced international presentation it contains authoritative contributions from world renowned experts representing various disciplines including administrative law organizational and political theory phenomenology public and business management educational technology psychology and other fields the book addresses typically neglected subjects such as communicating through humor drama film poetry fiction and other creative forms scholars of international relations tend to prefer one model or another in explaining the foreign policy behavior of governments steve yetiv however advocates an approach that applies five familiar models rational actor cognitive domestic politics groupthink and bureaucratic politics drawing on the widest set of primary sources and interviews with key actors to date he applies each of these models to the 1990 91 persian gulf crisis and to the u s decision to go to war with irag in 2003 probing the strengths and shortcomings of each model in explaining how and why the united states decided to proceed with the persian gulf war he shows that all models with the exception of the government politics model contribute in some way to our understanding of the event no one model provides the best explanation but when all five are used a fuller and more complete understanding emerges in the case of the gulf war yetiv demonstrates the limits of models that presume rational decision making as well as the crucial importance of using various perspectives drawing partly on the gulf war case he also develops innovative theories about when groupthink can actually produce a positive outcome and about the conditions under which government politics will likely be avoided he shows that the best explanations for government behavior ultimately integrate empirical insights yielded from both international and domestic theory which scholars have often seen as analytically separate with its use of the persian gulf crisis as a teachable case study and coverage of the more recent irag war explaining foreign policy will be of interest to students and scholars of foreign policy international relations and related fields understanding foreign policy decision making presents a psychological approach to foreign policy decision making this approach focuses on the decision process dynamics and outcome the book includes a wealth of extended real world case studies and examples that are woven into the text the cases and examples which are written in an accessible style include decisions made by leaders of the united states israel new zealand cuba iceland united kingdom and others in addition to coverage of the rational model of decision making levels of analysis of foreign policy decision making and types of decisions the book includes extensive material on alternatives to the rational choice model the marketing and framing of decisions cognitive biases and domestic cultural and international influences on decision making in international affairs existing textbooks do not present such an approach to foreign policy decision making international relations american foreign policy and comparative foreign policy with engaging new contributions from major figures in the field the oxford handbook of the american presidency provides the key point of reference for anyone working in american politics today the complete guide to understanding the

structure of homeland security law new topics featuring leading authors cover topics on security threats of separatism secession and rightwing extremism aviation industry s crew resource management principles and ethics legal and social issues in homeland security legal and social issues in homeland security in addition the chapter devoted to the trans pacific partnership is a description of economic statecraft what we really gain from the tpp and what we stand to lose the power of pop culture in the hands of isis describes how isis communicates and how pop culture is used expertly as a recruiting tool text organized by subject with the portions of all the laws related to that particular subject in one chapter making it easier to reference a specific statute by topic allows the reader to recognize that homeland security involves many specialties and to view homeland security expansively and in the long term includes many references as a resource for professionals in various fields including military government first responders lawyers and students includes an instructor manual providing teaching suggestions discussion guestions NONDOMENTAL DEPOSITION OF COMPOSITION OF COMPOSITIO is often viewed as the black box of companies only the board members who are seated at the meeting table understand how this decision making machine works in this book a board member with over 25 years experience pulls off the lid and shows both how boards have worked and how they could work this book is grounded in extensive research in three different surveys one with more than 100 brazilian directors another with 340 board members from 40 countries and a final one with 103 brazilian directors serving on 238 boards it also includes interviews with ira millstein sir adrian cadbury robert monks and mervyn king the inner workings of the board of directors are revealed what keeps directors awake at night obstacles to efficient decision making behavioral dynamics both within the board and in relation to the management pitfalls that arise from individual and group biases based on these insights and the author's own consulting and board experience the book presents a guide to behavioral tools enabling directors and executives to confidently navigate the boardroom improving interactivity and the efficiency of the decision making process intended for directors and executives who are directly involved in the board's activities as well as for leaders responsible for strategy implementation this book provides a behavioral compass for all those interacting with the black box nnn nnnnnnn nnnnnnn NOT THE TRANSPORT THE PROPERTY OF THE PROPERTY classification numbers the 21st century has yet to create its legacy at the outset however america is the sole military superpower and one of the top economic superpowers at this time there seems no more powerful nor more responsible post in the world than the presidency of the united states this book includes in its scope the men and perhaps women who will occupy the oval office their considerable powers and their actions most problems are difficult to solve because they are usually elusive ambiguous and often poorly understood problem solving gives you a clearly written practical format to use in developing a systematic and creative approach to problem solving and decision making the book that reveals how today s most successful leaders turn vision into reality featuring profiles of jeff bezos bill gates mark zuckerberg steve jobs reed hastings mike lawrie and more consensus negotiation compromise a democratic approach to leadership drives most organizations today consensus based decision making may be popular but it is far from the best approach in business it s also rarely the right approach for c level executives especially now that digital technology is driving real business disruption simply put consensus is an innovation killer the most successful disruptive companies are propelled forward by mandate driven leaders these leaders are inspired by a compelling belief idea strategy or tactic through their willpower organizations are thrust into the future the mandate driven leadership model is the hallmark of visionaries who have changed entire industries and sustained consistent innovation in their own companies the power of mandate reveals what it takes to be an effective leader in today's disruptive business environment you'll learn how the most audacious visionaries managed turn their visions into reality this timely book will help you discover your inner visionary avoid the pitfalls of consensus leadership create a mandate driven culture develop leadership skills in others and more profiles of the most successful mandate driven leaders including amazon s jeff bezos apple s steve jobs facebook s mark zuckerberg netflix s reed hastings airbnb s brian chesky dxc technology s mike lawrie and microsoft s bill gates provide invaluable leadership lessons you field international relations is acclaimed for offering the most current and comprehensive coverage of international relations

theory international security international political economy and global issues from war trade and development to terrorism human rights and the environment this introductory survey examines the relations between states the international system and transnational actors and influences with the broadest discussion of theoretical perspectives the most up to date coverage of international events and the strongest emphasis on critical thinking international relations includes all the tools students need to engage the discipline s concepts and to understand what is happening in the world today joshua goldstein and jon pevehouse s lively writing abundant visuals and seamless integration of learning technology make this text a favorite of instructors and consideration of public policy but there have been remarkably few attempts to assess systematically the various dimensions and complex nature of policy success this important new text fills the gap by developing a systematic framework and offering an systematically revised third edition of the leading text on approaches and methods in political science features a considerable internatizationization in both the team of contributors and the range of coverage and examples about half the chapters are entirely new and the rest are substantially revised and updated now in its eighth edition b guy peters s trusted text once again provides a meticulous overview of the process behind and the current state of american public policy in addition to balanced and comprehensive coverage of governmental structures and policymaking procedures peters addresses an array of specific policy issues as well as cost benefit and ethical analysis brief background sections now start each issues chapter providing readers with additional context before they dive into current problems and policies in addition to an in depth look at economic policy in light of the current financial turmoil and recession this revision includes valuable new material on the politics of international treaties and climate control and devotes further attention to foreign policy in a brand new chapter peters accessibly explains approaches to the policymaking process including institutional economic constructivist and stages models along with concepts such as the advocacy coalition framework bounded rationality and incrementalism updated graphics tables and charts throughout ensure that students have access to the latest data in the field while new photos illustrate important points while many books discuss how nations can prevent the proliferation of biological and nuclear weapons this unique and controversial volume begins with the premise that these weapons will certainly multiply despite our desperate desire to slow this process how worried should we be and what should we do in from lambs to lions thomas preston examines current trends in the proliferation of nuclear and biological weapons capabilities know how and technologies for both state and non state actors and then projects these trends over the coming ten to fifteen years to assess how they might impact existing security relationships between states with a new preface to the paperback edition thomas preston also addresses the threat of biological and nuclear weapons proliferation that faces the obama administration how might a nuclear north korea or iran constrain u s freedom of action in its foreign or military policies how might u s security be impacted by the current biotechnical revolution and spread of bioweapons know how to opponents how might terror groups like al gaeda make use of such weapons in future attacks against the united states or its allies around the world these are the central most fundamental questions facing american security policy over the coming decades and to ignore them is to put ourselves at risk for new 9 11 style surprises for answers and for some potentially surprising reassurances this clear and informative book will be invaluable the behaviour of politicians and public servants often strikes outside observers as erratic inconsistent and sometimes foolish one way of understanding their behaviour is political anthropology this book focuses on the everyday life of ministers and senior public servants in different countries describing their world through their eyes it analyses how such practices are embedded in political and administrative traditions it explores how their beliefs practices and traditions create meaning in politics and public policy making it provides unique data on the everyday life government elites and practical professional practice in superintendency the text provides both theoretical and practical insights into the evolving responsibilities associated with being the chief executive officer of a school system the subject of school administration is

treated as a science and a craft involving professional artistry and the position is examined in relation to challenges and potential frustrations and accomplishments national security has always been an integral consideration in immigration policy never more so than in the aftermath of september 11 2001 this is the first history of american immigration policy written in the post 9 11 environment to focus specifically on the role of national security considerations in determining that policy as lemay makes clear this is not the first time america has worried about letting foreigners through our gates by the time readers reach the final chapter in which current policies regarding the interplay between immigration and national security are discussed they have the historical perspective necessary to assess the pros and cons of what is happening today they are able to more clearly answer questions such as does putting the immigration and naturalization service under the department of homeland security make the country more secure do vigilantes improve border security how are we handling the balance between national security and civil liberties compared to the ways in which we handled it during world wars i and ii and the cold war lemay does not advocate a specific policy rather he gives citizens and students the tools to make up their own minds about this enduringly controversial issue these challenges include finding an appropriate division of responsibility and labor between public and private sector actors crafting and coordinating a crisis response that addresses perceived threats to community values and avoids the twin perils of underreaction e g passivity or paralysis and overreaction e g crying wolf or political grandstanding coping with competence authority discrepancies under stress those who have expert knowledge of the technical issues rarely have the authority to make policy those who have the authority generally lack the technical expertise to comprehend the subtleties and uncertainties of the issues at stake and maintaining credibility and legitimacy when facing acute ill structured problems in politicized publicized and highly uncertain environments book jacket although from very different countries and political experiences elites in sweden and poland show remarkable cognitive similarities another contribution to a cross national understanding of adaptation to the eu is the cognitive model which is developed on the basis of empirical study the model expands upon and goes beyond the simple dichotomy of enthusiasts and skeptics in the discussion about european integration two new categories are introduced and defined as voluntarists and pragmatists the argument is that new cognitive categories are necessary to improve the description and analysis of how national policy makers in europe set up long term political goals and manage complex issues in the process of european 

#### Wiser

2015

two experts in business and psychology describe the detrimental effect that groupthink has on decision making and explain how to combine ideas from management and social sciences to help improve problem solving through non deliberative decision making 20 000 first printing

#### Beyond Groupthink

1997-04-14

diveffects of group dynamics on decision making div



2020-06-29

#### Handbook of Administrative Communication

1997-03-13

this volume takes a communications oriented approach to a wide range of topics encompassing organization management political theory and practice business government relations innovation processes and it offering a balanced international presentation it contains authoritative contributions from world renowned experts representing various disciplines including administrative law organizational and political theory phenomenology public and business management educational technology psychology and other fields the book addresses typically neglected subjects such as communicating through humor drama film poetry fiction and other creative forms

# Explaining Foreign Policy

2004-03-22

scholars of international relations tend to prefer one model or another in explaining the foreign policy behavior of governments

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# Understanding Foreign Policy Decision Making

2010-02-22

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#### The Oxford Handbook of the American Presidency

2011-08-04

with engaging new contributions from major figures in the field the oxford handbook of the american presidency provides the key point of reference for anyone working in american politics today

#### Foundations of Homeland Security

2017-02-21

the complete guide to understanding the structure of homeland security law new topics featuring leading authors cover topics on security threats of separatism secession and rightwing extremism aviation industry s crew resource management principles and ethics legal and social issues in homeland security legal and social issues in homeland security in addition the chapter devoted to the trans pacific partnership is a description of economic statecraft what we really gain from the tpp and what we stand to lose the power of pop culture in the hands of isis describes how isis communicates and how pop culture is used expertly as a

recruiting tool text organized by subject with the portions of all the laws related to that particular subject in one chapter making it easier to reference a specific statute by topic allows the reader to recognize that homeland security involves many specialties and to view homeland security expansively and in the long term includes many references as a resource for professionals in various fields including military government first responders lawyers and students includes an instructor manual providing teaching suggestions discussion questions true false questions and essay questions along with the answers to all of these

2021-12-02

2017-11-25

in the world of corporate governance the board of directors is often viewed as the black box of companies only the board members who are seated at the meeting table understand how this decision making machine works in this book a board member with over 25 years experience pulls off the lid and shows both how boards have worked and how they could work this book is grounded in extensive research in three different surveys one with more than 100 brazilian directors another with 340 board members from 40 countries and a final one with 103 brazilian directors serving on 238 boards it also includes interviews with ira millstein sir adrian cadbury robert monks and mervyn king the inner workings of the board of directors are revealed what keeps directors awake at night obstacles to efficient decision making behavioral dynamics both within the board and in relation to the management pitfalls that arise from individual and group biases based on these insights and the author s own consulting and board experience the book presents a guide to behavioral tools enabling directors and executives to confidently navigate the boardroom improving interactivity and the efficiency of the decision making process intended for directors and executives who are directly involved in the board s activities as well as for leaders responsible for strategy implementation this book provides a behavioral compass for all those interacting with the black box

#### The Black Box of Governance

2021-09-08

1998-03-30

books recommended for undergraduate and college libraries listed by library of congress classification numbers

#### **Political Science Quarterly**

2009

the 21st century has yet to create its legacy at the outset however america is the sole military superpower and one of the top economic superpowers at this time there seems no more powerful nor more responsible post in the world than the presidency of the united states this book includes in its scope the men and perhaps women who will occupy the oval office their considerable powers and their actions

#### The Best Books for Academic Libraries: Political science, law, education

2002

most problems are difficult to solve because they are usually elusive ambiguous and often poorly understood problem solving gives you a clearly written practical format to use in developing a systematic and creative approach to problem solving and decision making

#### Focus on U.S. Presidents, Presidency and Presidential Action

2007

the book that reveals how today s most successful leaders turn vision into reality featuring profiles of jeff bezos bill gates mark zuckerberg steve jobs reed hastings mike lawrie and more consensus negotiation compromise a democratic approach to leadership drives most organizations today consensus based decision making may be popular but it is far from the best approach in business it s also rarely the right approach for c level executives especially now that digital technology is driving real business disruption simply put consensus is an innovation killer the most successful disruptive companies are propelled forward by mandate driven leaders these leaders are inspired by a compelling belief idea strategy or tactic through their willpower organizations are thrust into the future the mandate driven leadership model is the hallmark of visionaries who have changed entire industries and sustained consistent innovation in their own companies the power of mandate reveals what it takes to be an effective leader in today s disruptive business environment you ll learn how the most audacious visionaries managed turn their visions into reality this timely book will help you discover your inner visionary avoid the pitfalls of consensus leadership create a mandate driven culture develop leadership skills in others and more profiles of the most successful mandate driven leaders including amazon s jeff bezos apple s steve jobs facebook s mark zuckerberg netflix s reed hastings airbnb s brian chesky dxc technology s mike lawrie and microsoft s bill gates provide invaluable leadership lessons you can begin applying today

#### **Problem Solving**

1980

# The Power of Mandate: How Visionary Leaders Keep Their Organization Focused on What Matters Most

2019-06-28

the top selling text in its field international relations is acclaimed for offering the most current and comprehensive coverage of international relations theory international security international political economy and global issues from war trade and development to terrorism human rights and the environment this introductory survey examines the relations between states the international system and transnational actors and influences with the broadest discussion of theoretical perspectives the most up to date coverage of international events and the strongest emphasis on critical thinking international relations includes all the tools students need to engage the discipline s concepts and to understand what is happening in the world today joshua goldstein and jon pevehouse s lively writing abundant visuals and seamless integration of learning technology make this text a favorite of instructors and students alike



2016-03-07

#### International Relations

2005

success and failure are key to any consideration of public policy but there have been remarkably few attempts to assess systematically the various dimensions and complex nature of policy success this important new text fills the gap by developing a systematic framework and offering an entirely new way of introducing students to policy analysis



2015-02-10

#### **Understanding Policy Success**

2010-08-11

the systematically revised third edition of the leading text on approaches and methods in political science features a considerable internatizationization in both the team of contributors and the range of coverage and examples about half the chapters are entirely new and the rest are substantially revised and updated

#### ORIGINALS

2016-06

now in its eighth edition b guy peters s trusted text once again provides a meticulous overview of the process behind and the current state of american public policy in addition to balanced and comprehensive coverage of governmental structures and policymaking procedures peters addresses an array of specific policy issues as well as cost benefit and ethical analysis brief background sections now start each issues chapter providing readers with additional context before they dive into current problems and policies in addition to an in depth look at economic policy in light of the current financial turmoil and recession this revision includes valuable new material on the politics of international treaties and climate control and devotes further attention to foreign policy in a brand new chapter peters accessibly explains approaches to the policymaking process including institutional economic constructivist and stages models along with concepts such as the advocacy coalition framework bounded rationality and incrementalism updated graphics tables and charts throughout ensure that students have access to the latest data in the field while new photos illustrate important points

#### Zeitschrift für internationale Beziehungen

2001

while many books discuss how nations can prevent the proliferation of biological and nuclear weapons this unique and controversial volume begins with the premise that these weapons will certainly multiply despite our desperate desire to slow this process how worried should we be and what should we do in from lambs to lions thomas preston examines current trends in the proliferation of nuclear and biological weapons capabilities know how and technologies for both state and non state actors and then projects these trends over the coming ten to fifteen years to assess how they might impact existing security relationships between states with a new preface to the paperback edition thomas preston also addresses the threat of biological and nuclear weapons proliferation that faces the obama administration how might a nuclear north korea or iran constrain u s freedom of action in its foreign or military policies how might u s security be impacted by the current biotechnical revolution and spread of bioweapons know how to opponents how might terror groups like al qaeda make use of such weapons in future attacks against the united states or its allies around the world these are the central most fundamental questions facing american security policy over the coming decades and to ignore them is to put ourselves at risk for new 9 11 style surprises for answers and for some potentially surprising reassurances this clear and informative book will be invaluable

#### Theory and Methods in Political Science

2010-02-03

the behaviour of politicians and public servants often strikes outside observers as erratic inconsistent and sometimes foolish one way of understanding their behaviour is political anthropology this book focuses on the everyday life of ministers and senior public servants in different countries describing their world through their eyes it analyses how such practices are embedded in political and administrative traditions it explores how their beliefs practices and traditions create meaning in politics and public policy making it provides unique data on the everyday life government elites and practical advice on how to conduct such fieldwork

# American Book Publishing Record

1985

#### War

2005

intended for educators who are studying school administration this book is about the professional practice in superintendency the text provides both theoretical and practical insights into the evolving responsibilities associated with being the chief executive officer of a school system the subject of school administration is treated as a science and a craft involving professional artistry and the position is examined in relation to challenges and potential frustrations and accomplishments

# **American Public Policy**

2009-11-10

national security has always been an integral consideration in immigration policy never more so than in the aftermath of september 11 2001 this is the first history of american immigration policy written in the post 9 11 environment to focus specifically on the role of national security considerations in determining that policy as lemay makes clear this is not the first time america has worried about letting foreigners through our gates by the time readers reach the final chapter in which current policies regarding the interplay between immigration and national security are discussed they have the historical perspective necessary to assess the pros and cons of what is happening today they are able to more clearly answer questions such as does putting the immigration and naturalization service under the department of homeland security make the country more secure do vigilantes improve border security how are we handling the balance between national security and civil liberties compared to the ways in which we handled it during world wars i and ii and the cold war lemay does not advocate a specific policy rather he gives citizens and students the tools to make up their own minds about this enduringly controversial issue

#### From Lambs to Lions

2007

these challenges include finding an appropriate division of responsibility and labor between public and private sector actors crafting and coordinating a crisis response that addresses perceived threats to community values and avoids the twin perils of underreaction e g passivity or paralysis and overreaction e g crying wolf or political grandstanding coping with competence authority discrepancies under stress those who have expert knowledge of the technical issues rarely have the authority to make policy those who have the authority generally lack the technical expertise to comprehend the subtleties and uncertainties of the issues at stake and maintaining credibility and legitimacy when facing acute ill structured problems in politicized publicized and highly uncertain environments book jacket

# Research on Managing Groups and Teams

1998

although from very different countries and political experiences elites in sweden and poland show remarkable cognitive similarities another contribution to a cross national understanding of adaptation to the eu is the cognitive model which is developed on the basis of empirical study the model expands upon and goes beyond the simple dichotomy of enthusiasts and skeptics in the discussion about european integration two new categories are introduced and defined as voluntarists and pragmatists the argument is that new cognitive categories are necessary to improve the description and analysis of how national policy makers in europe set up long term political goals and manage complex issues in the process of european integration

#### **Observing Government Elites**

2007-11-21

2004-06

#### The School Superintendent

1999

Democracy, Participation, and Deliberation in China

2006

Guarding the Gates

2006-09-30

Democracy, Participation, and Deliberation in China

2006

# **Auckland Unplugged**

2003

# Sweden and Poland Entering the EU

2005

# <u>Time</u>

1995

2004-07

# Choice

1998

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