

say that he can sum up his remarkable career in canadian banking in 25 stories in a business often filled with big personalities and memorable characters tony s motto is festina lente make haste slowly in personal account 25 tales about leadership learning and legacy from a lifetime at bank of montreal comper chronicles how he guided the bank s software evolution on real time banking and the introduction of abms he also saw bmo evolve from traditional lender to facilitator in the market partnering with businesses to create a more vibrant source of capital that innovation included tony s role in integrating women and new canadians into bmo while fighting anti semitism in the community he was also critical in creating new banking models for the indigenous community a first person analysis of the major transitions in his almost four decades at the bank a memoir of turbulent challenging times an examination of surviving the most severe financial shocks without jeopardizing the nation s financial stability personal account is equal parts warm memoir teaching lesson and a reminder of the value of legacy from the ceo of umpqua bank the essential leadership practices that allowed the west coast s largest independent community bank to emerge from the economic crisis even stronger than before in this follow up to the successful leading for growth umpqua bank ceo ray davis shares the tactics and strategies that have allowed umpqua to grow and succeed in the toughest economic environment the results are clear despite years of economic uncertainty umpqua has continued its upward trajectory expanding from five locations in 1994 to more than 200 today davis s approach can help leaders recalibrate their approaches no matter what the industry or market upheaval they face in leading through uncertainty davis shares a concise set of smart actionable leadership practices that leaders can use to navigate their businesses and teams through difficult times these include focusing on honesty and transparency motivating and inspiring employees building an outstanding corporate reputation paying attention to details and more by showing leaders how to maintain a clear value proposition and strong leadership leading through uncertainty will help any company secure a lasting foothold in any economy after risk management and interest risk management in particular was primarily relevant for banks in the past it is a crucial competition factor for all enterprises today with increasing volatile financial markets and global competition cfo s are focusing more and more on an efficient measurement and management of interest rate risk in this context this book aims to point out the risks of an adverse change in interest rates for a corporate portfolio of interest bearing positions and show possibilities to measure and manage these risks first the scene for interest risk management in a corporate treasury of a service enterprise is set by providing essential knowledge about financial risk management and giving an insight into the characteristics of a service enterprise as well as the responsibilities of a corporate treasury and the factors that influence the treasury risk management approach this is followed by a process oriented instruction of how to quantify interest rate risk and how to manage it besides the risk measures duration and convexity two different approaches to value at risk the historical simulation and the variance covariance approach will be examined for the management of the interest rate risk an overview of possible hedging instruments to reduce interest risk exposure will be given and their different strategies examined all approaches will be measured against their practical feasibility and for both the quantification and the management of interest rate risk implications for the implementation in a service enterprise will be provided an extraordinary tale of an american firm s astounding success in china in money machine a trailblazing american venture in china weijian shan delivers a compelling account of one of the most significant deals in private equity history the first and only foreign acquisition of control of a chinese national bank money machine is the fascinating inside story of the transaction as told by the man who led it from the intrigues of dealmaking to the complex and uncharted process of securing control by a foreign investor of a chinese nationwide financial institution a feat that had never before been attempted nor has it been repeated shan also describes the astonishingly successful turnaround of the institution under the control of the american firm the clash of cultures the growth to strength and profitability and ultimately the

extraordinarily profitable exit from the investment in the process he reveals new insights into how finance operates in china s capital system and how private equity firms can add real value to companies readers will also find a peek behind the curtain of a process usually shrouded in secrecy private equity dealmaking and moneymaking the complex negotiations between american private equity executives and chinese regulators to implement a series of unprecedented changes the riveting details of the challenges that had to be overcome to return the bank to growth and profitability an exceptional firsthand account of truly singular deal making and money making money machine will be of interest to investment bankers investors financial analysts and anyone who appreciates a suspenseful true life story

apple infotainment magazine mac fan 2014 1 ipad air and ipad mini genius guide thorough pmp exam prep with plenty of hands on practice pmp project management professional exam deluxe study guide is your all in one preparation toolkit for the premier project management certification updated to cover the latest pmbok and pmp exam this book contains detailed discussion on a wide range of project management topics concepts and key terms providing full coverage of all exam material each chapter includes hands on exercises based on real world scenarios and sidebars that explain how the information presented applies to your current project comprehensive review questions allow you to assess your level of understanding so you can pinpoint and strengthen weak areas before exam day the online learning environment features electronic flashcards additional practice questions over two hours of audio instruction and review plus two bonus capm exams that give you a glimpse of what you can expect when you prepare for the certified associate in project management certification gain confidence with sybex get up to speed on 100 of the exam outline apply the material to your current project test your skills with leading edge prep software get a feel for test day with two bonus practice exams if you re ready to showcase your abilities and move to the next level of your career pmp project management professional exam deluxe study guide is the exam prep companion you need to succeed pmi pmbok capm pmp and project management professional are registered marks of the project management institute inc criticism doubts second thoughts although investor state arbitration isa has been included in investment agreements between developed and developing countries since the 1960s and provided foreign investors with a kind of private justice against developing world host states it became increasingly controversial in developed countries when it was included in nafta in 1993 creating the possibility of isa claims between and against two developed countries the united states or canada as well as claims against and by a developing state mexico a few years later the oecd s attempt to finalize the multilateral agreement on investment was stymied by concerted civil society protest and opposition to isa and in recent years each new proposed agreement has sparked fresh rounds of protest what engenders the controversy about isa while isa s advantage is that it prevents escalation of international conflict by relieving states from feeling obliged to espouse claims of injured investors against foreign governments it is criticized for creating regulatory chill whereby states are reluctant to make necessary public policy reforms for fear that changes to the investment environment will lead to expensive investor claims are fears of litigation and expensive payouts well founded can key modifications to the isa system such as those added to the comprehensive economic and trade agreement satisfy critics and redeem this system of private justice is isa really necessary between developed democracies where an independent and professional judiciary can generally be trusted to decide without fear or favour in second thoughts investor state arbitration between developed democracies 16 international investment legal experts have undertaken in depth analyses of isa s economic political and social impacts when included in agreements between developed democracies this timely volume appears at a critical moment seeking answers to the crucial questions that will determine the next generation of international investment agreements when it s not just a drill you need to get it right the first time if an emergency alert sounds are you ready to take

charge and get everyone out of the office theatre classroom or store safely in introduction to emergency evacuation getting everybody out when it counts jim burtles explains the practical basics of understanding your site planning escape routes and providing for people with special needs when minutes count you will be ready to take action from 30 years of working with organizations like yours burtles knows the challenges you face he tells you what you need to know as you plan to evacuate people of all ages and health conditions whether it s from small offices skyscrapers stores industrial plants hospitals college campuses or other venues in this short book burtles tells you how to analyze the site identifying escape routes and assembly areas select and train emergency response teams who will be ready to assist when needed calculate the amount of time to allow to evacuate people from different locations using the author s own proven formula anticipate the personal needs of people who have been suddenly evacuated from coats to transportation to medical assistance learn the needs and limitations of people with disabilities creating personal evacuation plans for them create signage that will be effective for anyone who will be in the area from workers to customers to visitors communicate during the emergency check and double check to make sure nobody is left behind finally to save you time in your emergency planning burtles ends the book ends with a bonus comprehensive emergency evacuation checklist containing the essentials you need to make sure your plan covers everything you need volume i a an outbreak of a respiratory disease first reported in wuhan china in december 2019 and the causative agent was discovered in january 2020 to be a novel betacoronavirus of the same subgenus as sars cov and named severe acute respiratory syndrome coronavirus 2 sars cov 2 coronavirus disease 2019 covid 19 has rapidly disseminated worldwide with clinical manifestations ranging from mild respiratory symptoms to severe pneumonia and a fatality rate estimated around 2 person to person transmission is occurring both in the community and healthcare settings the world health organization who has recently declared the covid 19 epidemic a public health emergency of international concern the ongoing outbreak presents many clinical and public health management challenges due to limited understanding of viral pathogenesis risk factors for infection natural history of disease including clinical presentation and outcomes prognostic factors for severe illness period of infectivity modes and extent of virus inter human transmission as well as effective preventive measures and public health response and containment interventions there are no antiviral treatment nor vaccine available but fast track research and development efforts including clinical therapeutic trials are ongoing across the world managing this serious epidemic requires the appropriate deployment of limited human resources across all cadres of health care and public health staff including clinical laboratory managerial and epidemiological data analysis and risk assessment experts it presents challenges around public communication and messaging around risk with the potential for misinformation and disinformation therefore integrated operational research and intervention learning from experiences across different fields and settings should contribute towards better understanding and managing covid 19 this research topic aims to highlight interdisciplinary research approaches deployed during the covid 19 epidemic addressing knowledge gaps and generating evidence for its improved management and control it will incorporate critical theoretically informed and empirically grounded original research contributions using diverse approaches experimental observational and intervention studies conceptual framing expert opinions and reviews from across the world the research topic proposes a multi dimensional approach to improving the management of covid 19 with scientific contributions from all areas of virology immunology clinical microbiology epidemiology therapeutics communications as well as infection prevention and public health risk assessment and management studies creating and maintaining resilient supply chains will your supply chain survive the twists and turns of the global economy can it deliver mission critical supplies and services in the face of disaster or other business interruption a resilient supply chain can do those things and more in creating and maintaining resilient supply chains global expert andrew hiles applies

the principles of risk and business continuity to enable a reliable flow of materials and information that is a win for everyone involved from over 30 years of experience working with companies like yours the author of creating and maintaining resilient supply chains helps you to understand the criticality of procurement and supply chain management to the health of your organization relate the time tested principles of good business continuity planning to constructing a reliable supply chain apply risk management principles to evaluate vendors and create effective contracts create the specifications that will result in a good tender or bid anticipate contract issues when you are dealing with other legal systems including international commercial law anglo saxon law civil code sharia code and european law in one short book hiles distills the knowledge of a lifetime to prepare you to handle risks pitfalls and potential ambiguities as a result you will know how to carefully plan and negotiate supply chain relationships that benefit all the organizations involved as a manager you can usually handle disruptive employees but sometimes their emotional states foster workplace tension even making them a danger to others your own confidence is at risk in the manager s guide to bullies in the workplace coping with emotional terrorists noted counselor dr vali hawkins mitchell gives you sensible advice for keeping the bully from dominating the workgroup and destroying productivity and maintaining your own healthy emotional balance at the same time sometimes the difficult person is an overt physical bully which makes it easy to simply fire the person much of the time however the problems are more subtle and build up over periods of time they undermine your ability to manage your team and they can spread to the rest of the team destroying teamwork and productivity in this short book dr vali helps you to recognize the types of upsetting work situations that bullies exploit to their own advantage such as change grief and violence understand why emotional terrorists make it so difficult for you as a manager to deal with their behavior see the symptomatic tools and techniques of the emotional terrorist such as harassment lying to supervisors tampering with documents etc conduct training to help other managers and team members recognize and handle the signs of impending emotional conflict you will love the snakes in the schoolyard exercise know exactly what to say and not say when you must have a one on one interview with someone you consider to be a bully be an effective manager in a world of challenges protecting and preserving the mental health of your employees and yourself dr vali uses realistic examples and humor to help you handle the challenges you face and to show the degree to which she really understands your situation with her guidance you will be more comfortable with knowing when you can handle the situation through simply being the good manager when you need to call in an outside mental health professional and when you need to call 911 this book covers the period spanning the international invasion of afghanistan in 2001 to the foreign military withdrawal in 2014 it explores and dissects the conflictual encounter between international troops statebuilders and donors on the one hand and afghan elites and the wider population on the other it brings together a group of leading experts and analysts on afghanistan who examine the varied reasons behind the mixed and often perverse effects of exogenous state building and reflects upon their implications for wider theory and practice the starting point of the various contributions is a serious engagement with empirical realities drawing upon extended experience and field research their exploration of the unfolding dynamics and effects of external intervention raise fundamental questions about the core premises underlying the state building project this book was published as a special issue of central asian survey delivering entrepreneurship education in africa brings together a collection of academic studies that offer an in depth analysis of the current state of entrepreneurship education in africa the chapter authors engage discussions on how to make entrepreneurship education an attractive field of study for african students micro small and medium sized enterprises msme continue to serve as a major source of employment and income generation in the agriculture and tourism sectors in countries of the caribbean community and common market caricom author most msme are small businesses run by families or by a few individuals author while this helps to keep labour and

overhead costs to a minimum it creates a suboptimum economy of scale author competition is also increased because of the large number of small operations and challenges that hinder penetration of the export market especially with the increasing complexities of international standards demanded by developed countries author additionally rising standards of living in many caricom countries have increased demand from domestic consumers for higher quality food and assurances of food safety author this creates the need for urgent measures that will help msme in caricom to become more efficient in crop production supply chain management food processing and packaging techniques and to gain a better understanding of the changing nature of the domestic regional and international markets author this technical manual focuses on food packaging and seeks to highlight its critical role in reducing food loss and waste author users of this manual will also be exposed to packaging techniques that help improve the marketability of agricultural commodities produced and processed in the region author this potential has been fostered by an increasing middle class population a vibrant market for tourism a diversity of cultures and thanks to an increasing diaspora increasing markets in importing countries author this comprehensive handbook provides an authoritative source of information on global water and health suitable for interdisciplinary teaching for advanced undergraduate and postgraduate students it covers both developing and developed country concerns it is organized into sections covering hazards including disease chemicals and other contaminants exposure interventions intervention implementation distal influences policies and their implementation investigative tools and historic cases it offers 71 analytical and engaging chapters each representing a session of teaching or graduate seminar written by a team of expert authors from around the world many of whom are actively teaching the subject the book provides a thorough and balanced overview of current knowledge issues and relevant debates integrating information from the environmental health and social sciences reach out for that big goal the methods of change management are outdated today focus and inspiration matter the most rené esteban shows leaders how to help their team to give their all for an attractive goal how to keep it in sight against all odds and how to work towards it with zeal and enthusiasm rené mixes his own tried and tested experiences from the corporate world with surprisingly effective psychological methods do epic stuff explains how leaders develop the kind of outstanding team which will be at the foundation of future organizations there is nothing more attractive than a goal full of purpose which makes everyone move in the same direction the insights from this book will be the tools for your great breakthrough success as a leader top executives from the likes of allianz bmw e on and deutsche telekom contribute their expert knowledge on how to inspire teams and how to help them reach that big audacious goal inspiring and focused rené esteban showcases that achieving epic business goals is possible brian tracy author of the new york times bestseller eat that frog in recent years there have been many advances in the safe management of the patient s airway a cornerstone of anesthetic practice an update on airway management brings forth information about new approaches in airway management in many clinical settings this volume analyzes and explains new preoperative diagnostic methods algorithms intubation devices extubation procedures novelties in postoperative management in resuscitation and intensive care units while providing a simple accessible and applicable reading experience that helps medical practitioners in daily practice the comprehensive updates presented in this volume make this a useful reference for anesthesiologists surgeons and emts at all levels key topics reviewed in this reference include new airway devices clinical management techniques pharmacology updates asa guidelines das algorithms vortex approach etc induced and awake approaches in different settings updates on diagnostic accuracy of perioperative radiology and ultrasonography airway management in different settings nonoperating room locations and emergency rooms airway management in specific patient groups for example patients suffering from morbid obesity obstetric patients and critical patients algorithms and traditional surgical techniques that include emergency cricothyrotomy and tracheostomy in cannot intubate cannot

ventilate scenarios learning techniques to manage airways correctly focusing on the combination of knowledge technical abilities decision making communication skills and leadership special topics such as difficult airway management registry organization documentation dissemination of critical information big data and databases comprehensive energy systems seven volume set provides a unified source of information covering the entire spectrum of energy one of the most significant issues humanity has to face this comprehensive book describes traditional and novel energy systems from single generation to multi generation also covering theory and applications in addition it also presents high level coverage on energy policies strategies environmental impacts and sustainable development no other published work covers such breadth of topics in similar depth high level sections include energy fundamentals energy materials energy production energy conversion and energy management offers the most comprehensive resource available on the topic of energy systems presents an authoritative resource authored and edited by leading experts in the field consolidates information currently scattered in publications from different research fields engineering as well as physics chemistry environmental sciences and economics thus ensuring a common standard and language mayo clinic critical and neurocritical care board review is an all inclusive review of the pathophysiology and care of the neurocritically ill and critically ill patient the book reviews the core major critical care and neurocritical care disorders underlying pathophysiology treatment decisions with questions and answers for self directed study and board review purposes the text is succinct to the point relevant informative and up to date with information from recent clinical trials and facts based on evidence based medicine the references are up to date and include the most recent critical care guidelines for further study the book is written and closely supervised by experienced mayo clinic faculty and reviewed in detail by the editors the book is suitable for self study towards neurocritical care boards and a number of critical care board examinations and certification exams tables explanatory drawings and bullet points are used throughout the text for high yield learning this book examines military and civilian actors in international interventions and offers a new analytical framework to apply on such interventions while it is frequently claimed that success in international interventions hinges largely on military civilian coherence cooperation has proven challenging to achieve in practice this book examines why this is the case by analysing various approaches employed by military and civilian actors and discussing the different relationships between the intervening actors and those upon whom they have intervened the work analyses different military concepts such as peacekeeping and counterinsurgency and the often troubled relationship between the humanitarian and military intervening actors it presents a new analytical framework to examine these relationships based on identification theory which illuminates how the interveners represent those they have been deployed to engage as well as their own identity and role as such the book offers an enhanced understanding of the challenges related to civil military cooperation in international interventions as well as a theoretical contribution to the study of interventions more generally this book will be of much interest to students of international interventions military studies peacekeeping security studies and international relations an analysis of the un s development targets up until 2030 and the case for prioritizing the most powerful investment areas this is the first book exploring the unique dynamics created by a multidisciplinary trauma team and how crisis management strategies can improve teamwork and communication and potentially improve patient resuscitation outcomes crisis resource management crm is integral to the way that we manage ourselves team members and patients during emergency situations it is essentially the ability to translate knowledge of what needs to be done into effective actions during a crisis situation building on the revolutionary american college of surgeons advanced trauma life support atls course trauma team dynamics illustrates the integration of the principles of crm to team dynamics throughout the resuscitation from the scene through pre hospital care and transport to the trauma bay and finally to definitive care and beyond the editors and contributors are international experts in trauma

critical care emergency medicine nursing respiratory therapy and pre hospital care and include nasa and united states military affiliated experts trauma team dynamics is intended for use as both a day to day clinical resource and a reference text and includes self assessment questions as well as guidance on crm curriculum design and implementation financialization has become the go to term for scholars grappling with the growth of finance this handbook offers the first comprehensive survey of the scholarship on financialization connecting finance with changes in politics technology culture society and the economy it takes stock of the diverse avenues of research that comprise financialization studies and the contributions they have made to understanding the changes in contemporary societies driven by the rise of finance the chapters chart the field s evolution from research describing and critiquing the manifestations of financialization towards scholarship that pinpoints the driving forces mechanisms and boundaries of financialization written for researchers and students not only in economics but from across the social sciences and the humanities this book offers a decidedly global and pluri disciplinary view on financialization for those who are looking to understand the changing face of finance and its consequences this comprehensive multidisciplinary book examines all aspects of cancers of the mouth and oropharynx with the aim of equipping advanced students and practitioners in the early stages of specialist training with an up to date guide and reference a multinational team of authors all experts in the field of oral oncology provide illuminating contributions on the full range of relevant topics epidemiology risk factors clinical features staging and prognostic factors pathology diagnostic techniques disease prevention surgery radiotherapy and chemotherapy molecular biology molecular targeted therapies for advanced cases and future diagnostic and prognostic applications of new technologies also receive careful attention in providing a wealth of essential information and guidance in a practical format the book will be a superb asset for senior graduate students in dentistry and specialist trainees in head and neck oncology it will also be of high value for the many physicians surgeons pathologists dentists and specialists involved in the prevention diagnosis and management of squamous cell carcinomas of the oral cavity and oropharynx despite some pre pandemic gains in poverty reduction literacy and lifespans many economies in the middle east and north africa mena have struggled to ensure that the benefits of economic development and diversification accrue equitably to all segments of their populations among the main issues that remain unresolved are the high share of inactive youth who are not engaged in employment education or training large gaps in economic opportunities for women fragmented social protection systems and underdeveloped private sectors with tight regulation absence of a level playing field and limited access to credit that stifle the creation of new firms and growth employment and incomes the covid 19 pandemic not only risks wiping out some of the progress made in the region over the past decades but could also exacerbate inequality in a durable way there is evidence that the impact of the pandemic has been uneven across groups with the recession having a disproportionate effect on the low skilled the young women and migrant workers in employment and incomes with widespread inequality high unemployment and the expected entry of 27 million young people into the labor force over the next 10 years countries across the mena region need to evolve their economic models to boost job creation and make sure that the benefits of economic development are shared more widely among all their citizens this book s objective is to reassess the inclusive growth agenda in the mena region in light of the rapidly changing pandemic influenced world it argues that countries need to embrace global trade and technological advances and evolving demographics at home as an opportunity to successfully implement policies that foster higher and more inclusive growth it underscores that a return to the old social contract is neither desirable nor feasible the book presents a comprehensive view of policies suited to the regional context that would boost job rich and inclusive growth within a resilient macroeconomic policy framework its goal is to provide guidance to policymakers in the region to frame how best to promote inclusive growth including in their engagement with all stakeholders

world congress on disaster management wcdm brings researchers policy makers and practitioners from around the world in the same platform to discuss various challenging issues of disaster risk management enhance understanding of risks and advance actions for reducing risks and building resilience to disasters the fifth wcdm deliberates on three critical issues that pose the most serious challenges as well as hold the best possible promise of building resilience to disasters these are technology finance and capacity wcdm has emerged as the largest global conference on disaster management outside the un system the fifth wcdm was attended by more than 2500 scientists professionals policy makers and practitioners all around the world despite the prevalence of pandemic this departmental paper portrays a cross country dimension of macroprudential policy implementation in asia advancing a comprehensive overview of institutional arrangements and instruments deployed by individual countries to address systemic risk including risk concentration and interconnectedness this book is the first comprehensive collection of papers assessing the existing institutional arrangements for macroprudential policies in asia

Liquidity Risk Management

2016-03-02

the most up to date comprehensive guide on liquidity risk management from the professionals written by a team of industry leaders from the price waterhouse coopers financial services regulatory practice liquidity risk management is the first book of its kind to pull back the curtain on a global approach to liquidity risk management in the post financial crisis now as a number of regulatory initiatives emerge this timely and informative book explores the real world implications of risk management practices in today s market taking a clear and focused approach to the operational and financial obligations of liquidity risk management the book builds upon a foundational knowledge of banking and capital markets and explores in depth the key aspects of the subject including governance regulatory developments analytical frameworks reporting strategic implications and more the book also addresses management practices that are particularly insightful to liquidity risk management practitioners and managers in numerous areas of banking organizations each chapter is authored by a price waterhouse coopers partner or director who has significant hands on expertise content addresses key areas of the subject such as liquidity stress testing and information reporting several chapters are devoted to basel iii and its implications for bank liquidity risk management and business strategy includes a dedicated current and all inclusive look at liquidity risk management complemented with hands on insight from the field s leading authorities on the subject liquidity risk management is essential reading for practitioners and managers within banking organizations looking for the most current information on liquidity risk management

Bank Asset and Liability Management

2018-01-18

an in depth look at how banks and financial institutions manage assets and liabilities created for banking and finance professionals with a desire to expand their management skillset this book focuses on how banks manage assets and liabilities set up governance structures to minimize risks and approach such critical areas as regulatory disclosures interest rates and risk hedging it was written by the experts at the world renowned hong kong institute of bankers an organization dedicated to providing the international banking community with education and training explains bank regulations and the relationship with monetary authorities statements and disclosures considers the governance structure of banks and how it can be used to manage assets and liabilities offers strategies for managing assets and liabilities in such areas as loan and investment portfolios deposits and funds explores capital and liquidity including current standards under basel ii and basel iii funding needs and stress testing presents guidance on managing interest rate risk hedging and securitization

ePub - Leading Issues in Social Knowledge Management

2012-01-01

perhaps one of the most surprising if not actually unsettling things about the internet and the is that there is always something new on the horizon and that it is very difficult to see where this new technology will take us when ict was just about big computers and organisational systems it was pretty obvious where the technology was moving us we all knew about moore s law and that we were going to have

greater capacity smaller and faster devices every year and during the 1990s and the first decade of the third millennium we all became used to what the internet and the had to offer but social software in the form of 2.0 is different it has put technology in the hands of people who we would never have given it a second thought a few years ago leading issues in social knowledge management contains leading edge research which addresses some of the main issues for those of us who want to use social software in a knowledge management context or who want to study it or research it there are 10 research papers as well as an introduction from David Gurteen who is a leading thinker in this field

Mastering Anti-Money Laundering and Counter-Terrorist Financing ePub eBook

2012-12-14

this book offers best practice advice on how to meet anti money laundering aml regulations and will help you put together an effective framework to meet your legal obligations it includes a comprehensive selection of example documents checklists and an unrivalled collection of training materials

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Breaking Digital Gridlock

2018-02-09

strategic technology strategy for smaller financial institutions breaking digital gridlock empowers credit unions and community banks to make the shift to digital even without a seven figure consulting budget from leadership to technology to security and more this book provides effective real world strategies for taking the leap without tearing your organization apart with an emphasis on maintaining the culture services and features you have carefully crafted for your customers over the years these strategies allow you to make your organization more resistant to digital disruption by adopting key technologies at key points in their evolution expert advice grounded in practicality shows how fintech partnerships and strategic technology acquisition can foster new growth with minimal disruption and how project management can be restructured to most effectively implement any digital solution and how to implement and leverage analytics specific implementation advice coupled with expert approaches offer the ability to modernize in an efficient organized financially sound manner the companion website features a digital readiness assessment that helps clarify the breadth and scope of the change and serves as a progress check every step of the way access to digital assets helps smooth the path to implementation and a reader forum facilitates the exchange of ideas experiences and advice identify revolutionary versus evolutionary technology opportunities empower employee innovation and stop managing all risk out of good ideas understand blockchain machine learning cloud computing and other technologies forge strategic partnerships that will drive growth and success amidst technological upheaval it is widely accepted that digital is the future of banking but knowing is not the same as doing if your organization has been riding the fence for too long amidst uncertainty and budget constraints breaking digital gridlock provides the solutions strategies and knowledge you need to begin moving forward

shares leadership lessons from his experience at the helm of one of the world's largest financial institutions. Anthony Tony Comper likes to say that he can sum up his remarkable career in Canadian banking in 25 stories in a business often filled with big personalities and memorable characters. Tony's motto is *festina lente* - make haste slowly. In *Personal Account: 25 Tales About Leadership, Learning and Legacy from a Lifetime at Bank of Montreal*, Comper chronicles how he guided the bank's software evolution on real-time banking and the introduction of ABMS. He also saw BMO evolve from traditional lender to facilitator in the market, partnering with businesses to create a more vibrant source of capital that innovation included Tony's role in integrating women and new Canadians into BMO while fighting anti-Semitism in the community. He was also critical in creating new banking models for the Indigenous community. A first-person analysis of the major transitions in his almost four decades at the bank, *Personal Account* is a memoir of turbulent, challenging times, an examination of surviving the most severe financial shocks without jeopardizing the nation's financial stability. *Personal Account* is equal parts warm memoir, teaching lesson, and a reminder of the value of legacy.

Personal Account

2020-11-03

From the CEO of Umpqua Bank, the essential leadership practices that allowed the West Coast's largest independent community bank to emerge from the economic crisis even stronger than before. In this follow-up to the successful *Leading for Growth*, Umpqua Bank CEO Ray Davis shares the tactics and strategies that have allowed Umpqua to grow and succeed in the toughest economic environment. The results are clear: despite years of economic uncertainty, Umpqua has continued its upward trajectory, expanding from five locations in 1994 to more than 200 today. Davis's approach can help leaders recalibrate their approaches, no matter what the industry or market upheaval they face in leading through uncertainty. Davis shares a concise set of smart, actionable leadership practices that leaders can use to navigate their businesses and teams through difficult times. These include focusing on honesty and transparency, motivating and inspiring employees, building an outstanding corporate reputation, paying attention to details, and more. By showing leaders how to maintain a clear value proposition and strong leadership, *Leading Through Uncertainty* will help any company secure a lasting foothold in any economy.

Leading Through Uncertainty

2013-10-14

After risk management and interest risk management in particular was primarily relevant for banks in the past, it is a crucial competition factor for all enterprises today. With increasing volatile financial markets and global competition, CFOs are focusing more and more on an efficient measurement and management of interest rate risk. In this context, this book aims to point out the risks of an adverse change in interest rates for a corporate portfolio of interest-bearing positions and show possibilities to measure and manage these risks. First, the scene for interest risk management in a corporate treasury of a service enterprise is set by providing essential knowledge about financial risk management and giving an insight into the characteristics of a service enterprise as well as the responsibilities of a corporate treasury and the factors that influence the treasury risk management approach. This is followed by a process-oriented instruction of how to quantify interest rate risk and how to manage it. Besides the risk measures duration and convexity, two different approaches to value at risk, the historical simulation and the variance-covariance approach, will be examined for the management of the interest rate risk. An overview of possible hedging instruments to reduce interest risk exposure will be given and

electronic flashcards additional practice questions over two hours of audio instruction and review plus two bonus capm exams that give you a glimpse of what you can expect when you prepare for the certified associate in project management certification gain confidence with sybex get up to speed on 100 of the exam outline apply the material to your current project test your skills with leading edge prep software get a feel for test day with two bonus practice exams if you re ready to showcase your abilities and move to the next level of your career pmp project management professional exam deluxe study guide is the exam prep companion you need to succeed pmi pmbok capm pmp and project management professional are registered marks of the project management institute inc

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2015-03-16

criticism doubts second thoughts although investor state arbitration isa has been included in investment agreements between developed and developing countries since the 1960s and provided foreign investors with a kind of private justice against developing world host states it became increasingly controversial in developed countries when it was included in nafta in 1993 creating the possibility of isa claims between and against two developed countries the united states or canada as well as claims against and by a developing state mexico a few years later the oecd s attempt to finalize the multilateral agreement on investment was stymied by concerted civil society protest and opposition to isa and in recent years each new proposed agreement has sparked fresh rounds of protest what engenders the controversy about isa while isa s advantage is that it prevents escalation of international conflict by relieving states from feeling obliged to espouse claims of injured investors against foreign governments it is criticized for creating regulatory chill whereby states are reluctant to make necessary public policy reforms for fear that changes to the investment environment will lead to expensive investor claims are fears of litigation and expensive payouts well founded can key modifications to the isa system such as those added to the comprehensive economic and trade agreement satisfy critics and redeem this system of private justice is isa really necessary between developed democracies where an independent and professional judiciary can generally be trusted to decide without fear or favour in second thoughts investor state arbitration between developed democracies 16 international investment legal experts have undertaken in depth analyses of isa s economic political and social impacts when included in agreements between developed democracies this timely volume appears at a critical moment seeking answers to the crucial questions that will determine the next generation of international investment agreements

PMP Project Management Professional Exam Deluxe Study Guide

2017-01-30

when it s not just a drill you need to get it right the first time if an emergency alert sounds are you ready to take charge and get everyone out of the office theatre classroom or store safely in introduction to emergency evacuation getting everybody out when it counts jim burtles explains the practical basics of understanding your site planning escape routes and providing for people with special needs when minutes count you will be ready to take action from 30 years of working with organizations like yours burtles knows the challenges you face he tells you what you need to know as you plan to evacuate people of all ages and health conditions whether it s from small offices skyscrapers stores industrial plants hospitals college campuses or other venues in this short book burtles tells you how to analyze the site identifying escape

routes and assembly areas select and train emergency response teams who will be ready to assist when needed calculate the amount of time to allow to evacuate people from different locations using the author's own proven formula anticipate the personal needs of people who have been suddenly evacuated from coats to transportation to medical assistance learn the needs and limitations of people with disabilities creating personal evacuation plans for them create signage that will be effective for anyone who will be in the area from workers to customers to visitors communicate during the emergency check and double check to make sure nobody is left behind finally to save you time in your emergency planning burtles ends the book ends with a bonus comprehensive emergency evacuation checklist containing the essentials you need to make sure your plan covers everything you need

Second Thoughts

2016-07-22

volume i a an outbreak of a respiratory disease first reported in wuhan china in december 2019 and the causative agent was discovered in january 2020 to be a novel betacoronavirus of the same subgenus as sars cov and named severe acute respiratory syndrome coronavirus 2 sars cov 2 coronavirus disease 2019 covid 19 has rapidly disseminated worldwide with clinical manifestations ranging from mild respiratory symptoms to severe pneumonia and a fatality rate estimated around 2 person to person transmission is occurring both in the community and healthcare settings the world health organization who has recently declared the covid 19 epidemic a public health emergency of international concern the ongoing outbreak presents many clinical and public health management challenges due to limited understanding of viral pathogenesis risk factors for infection natural history of disease including clinical presentation and outcomes prognostic factors for severe illness period of infectivity modes and extent of virus inter human transmission as well as effective preventive measures and public health response and containment interventions there are no antiviral treatment nor vaccine available but fast track research and development efforts including clinical therapeutic trials are ongoing across the world managing this serious epidemic requires the appropriate deployment of limited human resources across all cadres of health care and public health staff including clinical laboratory managerial and epidemiological data analysis and risk assessment experts it presents challenges around public communication and messaging around risk with the potential for misinformation and disinformation therefore integrated operational research and intervention learning from experiences across different fields and settings should contribute towards better understanding and managing covid 19 this research topic aims to highlight interdisciplinary research approaches deployed during the covid 19 epidemic addressing knowledge gaps and generating evidence for its improved management and control it will incorporate critical theoretically informed and empirically grounded original research contributions using diverse approaches experimental observational and intervention studies conceptual framing expert opinions and reviews from across the world the research topic proposes a multi dimensional approach to improving the management of covid 19 with scientific contributions from all areas of virology immunology clinical microbiology epidemiology therapeutics communications as well as infection prevention and public health risk assessment and management studies

Introduction to Emergency Evacuation

2023-01-25

creating and maintaining resilient supply chains will your supply chain survive the twists and turns of the global economy can it deliver mission critical supplies and services in the face of disaster or other business interruption a resilient supply chain

2023-06-10

17/25

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can do those things and more in creating and maintaining resilient supply chains
 global expert andrew hiles applies the principles of risk and business continuity to enable a reliable flow of materials and information that is a win for everyone involved from over 30 years of experience working with companies like yours the author of creating and maintaining resilient supply chains helps you to understand the criticality of procurement and supply chain management to the health of your organization relate the time tested principles of good business continuity planning to constructing a reliable supply chain apply risk management principles to evaluate vendors and create effective contracts create the specifications that will result in a good tender or bid anticipate contract issues when you are dealing with other legal systems including international commercial law anglo saxon law civil code sharia code and european law in one short book hiles distills the knowledge of a lifetime to prepare you to handle risks pitfalls and potential ambiguities as a result you will know how to carefully plan and negotiate supply chain relationships that benefit all the organizations involved

Coronavirus Disease (COVID-19): Pathophysiology, Epidemiology, Clinical Management and Public Health Response

2016-06-30

as a manager you can usually handle disruptive employees but sometimes their emotional states foster workplace tension even making them a danger to others your own confidence is at risk in the manager s guide to bullies in the workplace coping with emotional terrorists noted counselor dr vali hawkins mitchell gives you sensible advice for keeping the bully from dominating the workgroup and destroying productivity and maintaining your own healthy emotional balance at the same time sometimes the difficult person is an overt physical bully which makes it easy to simply fire the person much of the time however the problems are more subtle and build up over periods of time they undermine your ability to manage your team and they can spread to the rest of the team destroying teamwork and productivity in this short book dr vali helps you to recognize the types of upsetting work situations that bullies exploit to their own advantage such as change grief and violence understand why emotional terrorists make it so difficult for you as a manager to deal with their behavior see the symptomatic tools and techniques of the emotional terrorist such as harassment lying to supervisors tampering with documents etc conduct training to help other managers and team members recognize and handle the signs of impending emotional conflict you will love the snakes in the schoolyard exercise know exactly what to say and not say when you must have a one on one interview with someone you consider to be a bully be an effective manager in a world of challenges protecting and preserving the mental health of your employees and yourself dr vali uses realistic examples and humor to help you handle the challenges you face and to show the degree to which she really understands your situation with her guidance you will be more comfortable with knowing when you can handle the situation through simply being the good manager when you need to call in an outside mental health professional and when you need to call 911

Creating and Maintaining Resilient Supply Chains

2016-07-15

this book covers the period spanning the international invasion of afghanistan in 2001 to the foreign military withdrawal in 2014 it explores and dissects the conflictual encounter between international troops statebuilders and donors on the one hand and afghan elites and the wider population on the other it brings together a group of

leading experts and analysts on afghanistan who examine the varied reasons behind the mixed and often perverse effects of exogenous state building and reflects upon their implications for wider theory and practice the starting point of the various contributions is a serious engagement with empirical realities drawing upon extended experience and field research their exploration of the unfolding dynamics and effects of external intervention raise fundamental questions about the core premises underlying the state building project this book was published as a special issue of central asian survey

The Manager's Guide to Bullies in the Workplace

2016-04-14

delivering entrepreneurship education in africa brings together a collection of academic studies that offer an in depth analysis of the current state of entrepreneurship education in africa the chapter authors engage discussions on how to make entrepreneurship education an attractive field of study for african students

The Afghan Conundrum: intervention, statebuilding and resistance

2023-12-14

micro small and medium sized enterprises msme continue to serve as a major source of employment and income generation in the agriculture and tourism sectors in countries of the caribbean community and common market caricom author most msme are small businesses run by families or by a few individuals author while this helps to keep labour and overhead costs to a minimum it creates a suboptimum economy of scale author competition is also increased because of the large number of small operations and challenges that hinder penetration of the export market especially with the increasing complexities of international standards demanded by developed countries author additionally rising standards of living in many caricom countries have increased demand from domestic consumers for higher quality food and assurances of food safety author this creates the need for urgent measures that will help msme in caricom to become more efficient in crop production supply chain management food processing and packaging techniques and to gain a better understanding of the changing nature of the domestic regional and international markets author this technical manual focuses on food packaging and seeks to highlight its critical role in reducing food loss and waste author users of this manual will also be exposed to packaging techniques that help improve the marketability of agricultural commodities produced and processed in the region author this potential has been fostered by an increasing middle class population a vibrant market for tourism a diversity of cultures and thanks to an increasing diaspora increasing markets in importing countries author

Delivering Entrepreneurship Education in Africa

2024-05-29

this comprehensive handbook provides an authoritative source of information on global water and health suitable for interdisciplinary teaching for advanced undergraduate and postgraduate students it covers both developing and developed country concerns it is organized into sections covering hazards including disease chemicals and other contaminants exposure interventions intervention implementation distal influences policies and their implementation investigative tools and historic cases it offers 71 analytical and engaging chapters each representing a

session of teaching or graduate seminar written by a team of expert authors from around the world many of whom are actively teaching the subject the book provides a thorough and balanced overview of current knowledge issues and relevant debates integrating information from the environmental health and social sciences

Good packaging practices for micro, small and medium-sized food processing enterprises in the Caribbean Community and Common Market

2015-09-25

reach out for that big goal the methods of change management are outdated today focus and inspiration matter the most rené esteban shows leaders how to help their team to give their all for an attractive goal how to keep it in sight against all odds and how to work towards it with zeal and enthusiasm rené mixes his own tried and tested experiences from the corporate world with surprisingly effective psychological methods do epic stuff explains how leaders develop the kind of outstanding team which will be at the foundation of future organizations there is nothing more attractive than a goal full of purpose which makes everyone move in the same direction the insights from this book will be the tools for your great breakthrough success as a leader top executives from the likes of allianz bmw e on and deutsche telekom contribute their expert knowledge on how to inspire teams and how to help them reach that big audacious goal inspiring and focused rené esteban showcases that achieving epic business goals is possible brian tracy author of the new york times bestseller eat that frog

Routledge Handbook of Water and Health

2020-04-08

in recent years there have been many advances in the safe management of the patient s airway a cornerstone of anesthetic practice an update on airway management brings forth information about new approaches in airway management in many clinical settings this volume analyzes and explains new preoperative diagnostic methods algorithms intubation devices extubation procedures novelties in postoperative management in resuscitation and intensive care units while providing a simple accessible and applicable reading experience that helps medical practitioners in daily practice the comprehensive updates presented in this volume make this a useful reference for anesthesiologists surgeons and emts at all levels key topics reviewed in this reference include new airway devices clinical management techniques pharmacology updates asa guidelines das algorithms vortex approach etc induced and awake approaches in different settings updates on diagnostic accuracy of perioperative radiology and ultrasonography airway management in different settings nonoperating room locations and emergency rooms airway management in specific patient groups for example patients suffering from morbid obesity obstetric patients and critical patients algorithms and traditional surgical techniques that include emergency cricothyrotomy and tracheostomy in cannot intubate cannot ventilate scenarios learning techniques to manage airways correctly focusing on the combination of knowledge technical abilities decision making communication skills and leadership special topics such as difficult airway management registry organization documentation dissemination of critical information big data and databases

Do Epic Stuff!

2020-02-17

comprehensive energy systems seven volume set provides a unified source of information covering the entire spectrum of energy one of the most significant issues humanity has to face this comprehensive book describes traditional and novel energy systems from single generation to multi generation also covering theory and applications in addition it also presents high level coverage on energy policies strategies environmental impacts and sustainable development no other published work covers such breadth of topics in similar depth high level sections include energy fundamentals energy materials energy production energy conversion and energy management offers the most comprehensive resource available on the topic of energy systems presents an authoritative resource authored and edited by leading experts in the field consolidates information currently scattered in publications from different research fields engineering as well as physics chemistry environmental sciences and economics thus ensuring a common standard and language

An Update on Airway Management

2018-02-07

mayo clinic critical and neurocritical care board review is an all inclusive review of the pathophysiology and care of the neurocritically ill and critically ill patient the book reviews the core major critical care and neurocritical care disorders underlying pathophysiology treatment decisions with questions and answers for self directed study and board review purposes the text is succinct to the point relevant informative and up to date with information from recent clinical trials and facts based on evidence based medicine the references are up to date and include the most recent critical care guidelines for further study the book is written and closely supervised by experienced mayo clinic faculty and reviewed in detail by the editors the book is suitable for self study towards neurocritical care boards and a number of critical care board examinations and certification exams tables explanatory drawings and bullet points are used throughout the text for high yield learning

Comprehensive Energy Systems

2019-09-16

this book examines military and civilian actors in international interventions and offers a new analytical framework to apply on such interventions while it is frequently claimed that success in international interventions hinges largely on military civilian coherence cooperation has proven challenging to achieve in practice this book examines why this is the case by analysing various approaches employed by military and civilian actors and discussing the different relationships between the intervening actors and those upon whom they have intervened the work analyses different military concepts such as peacekeeping and counterinsurgency and the often troubled relationship between the humanitarian and military intervening actors it presents a new analytical framework to examine these relationships based on identification theory which illuminates how the interveners represent those they have been deployed to engage as well as their own identity and role as such the book offers an enhanced understanding of the challenges related to civil military cooperation in international interventions as well as a theoretical contribution to the study of interventions more generally this book will be of much interest to students of international interventions military studies peacekeeping security studies and international relations

Mayo Clinic Critical and Neurocritical Care Board Review

2020-02-13

an analysis of the un s development targets up until 2030 and the case for prioritizing the most powerful investment areas

Civil-Military Relations in International Interventions

2018-06-07

this is the first book exploring the unique dynamics created by a multidisciplinary trauma team and how crisis management strategies can improve teamwork and communication and potentially improve patient resuscitation outcomes crisis resource management crm is integral to the way that we manage ourselves team members and patients during emergency situations it is essentially the ability to translate knowledge of what needs to be done into effective actions during a crisis situation building on the revolutionary american college of surgeons advanced trauma life support atls course trauma team dynamics illustrates the integration of the principles of crm to team dynamics throughout the resuscitation from the scene through pre hospital care and transport to the trauma bay and finally to definitive care and beyond the editors and contributors are international experts in trauma critical care emergency medicine nursing respiratory therapy and pre hospital care and include nasa and united states military affiliated experts trauma team dynamics is intended for use as both a day to day clinical resource and a reference text and includes self assessment questions as well as guidance on crm curriculum design and implementation

Prioritizing Development

2015-11-02

financialization has become the go to term for scholars grappling with the growth of finance this handbook offers the first comprehensive survey of the scholarship on financialization connecting finance with changes in politics technology culture society and the economy it takes stock of the diverse avenues of research that comprise financialization studies and the contributions they have made to understanding the changes in contemporary societies driven by the rise of finance the chapters chart the field s evolution from research describing and critiquing the manifestations of financialization towards scholarship that pinpoints the driving forces mechanisms and boundaries of financialization written for researchers and students not only in economics but from across the social sciences and the humanities this book offers a decidedly global and pluri disciplinary view on financialization for those who are looking to understand the changing face of finance and its consequences

Trauma Team Dynamics

2020-02-05

this comprehensive multidisciplinary book examines all aspects of cancers of the mouth and oropharynx with the aim of equipping advanced students and practitioners in the early stages of specialist training with an up to date guide and reference a multinational team of authors all experts in the field of oral oncology provide illuminating contributions on the full range of relevant topics epidemiology risk

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factors clinical features staging and prognostic factors pathology diagnostic techniques disease prevention surgery radiotherapy and chemotherapy molecular biology molecular targeted therapies for advanced cases and future diagnostic and prognostic applications of new technologies also receive careful attention in providing a wealth of essential information and guidance in a practical format the book will be a superb asset for senior graduate students in dentistry and specialist trainees in head and neck oncology it will also be of high value for the many physicians surgeons pathologists dentists and specialists involved in the prevention diagnosis and management of squamous cell carcinomas of the oral cavity and oropharynx

The Routledge International Handbook of Financialization

2023-01-13

despite some pre pandemic gains in poverty reduction literacy and lifespans many economies in the middle east and north africa mena have struggled to ensure that the benefits of economic development and diversification accrue equitably to all segments of their populations among the main issues that remain unresolved are the high share of inactive youth who are not engaged in employment education or training large gaps in economic opportunities for women fragmented social protection systems and underdeveloped private sectors with tight regulation absence of a level playing field and limited access to credit that stifle the creation of new firms and growth employment and incomes the covid 19 pandemic not only risks wiping out some of the progress made in the region over the past decades but could also exacerbate inequality in a durable way there is evidence that the impact of the pandemic has been uneven across groups with the recession having a disproportionate effect on the low skilled the young women and migrant workers in employment and incomes with widespread inequality high unemployment and the expected entry of 27 million young people into the labor force over the next 10 years countries across the mena region need to evolve their economic models to boost job creation and make sure that the benefits of economic development are shared more widely among all their citizens this book's objective is to reassess the inclusive growth agenda in the mena region in light of the rapidly changing pandemic influenced world it argues that countries need to embrace global trade and technological advances and evolving demographics at home as an opportunity to successfully implement policies that foster higher and more inclusive growth it underscores that a return to the old social contract is neither desirable nor feasible the book presents a comprehensive view of policies suited to the regional context that would boost job rich and inclusive growth within a resilient macroeconomic policy framework its goal is to provide guidance to policymakers in the region to frame how best to promote inclusive growth including in their engagement with all stakeholders

Emergency, Crisis & Risk Management: Current Perspectives on the Development of Joint Risk Mitigation, Preparedness and Response Efforts

2020-02-22

world congress on disaster management wcdm brings researchers policy makers and practitioners from around the world in the same platform to discuss various challenging issues of disaster risk management enhance understanding of risks and advance actions for reducing risks and building resilience to disasters the fifth wcdm deliberates on three critical issues that pose the most serious challenges as well as

hold the best possible promise of building resilience to disasters these are technology finance and capacity wcdm has emerged as the largest global conference on disaster management outside the un system the fifth wcdm was attended by more than 2500 scientists professionals policy makers and practitioners all around the world despite the prevalence of pandemic

Textbook of Oral Cancer

2022-10-11

this departmental paper portrays a cross country dimension of macroprudential policy implementation in asia advancing a comprehensive overview of institutional arrangements and instruments deployed by individual countries to address systemic risk including risk concentration and interconnectedness this book is the first comprehensive collection of papers assessing the existing institutional arrangements for macroprudential policies in asia

Promoting Inclusive Growth in the Middle East and North Africa

2022-09-21

5th World Congress on Disaster Management: Volume II

2013-04-10

Macroprudential Frameworks in Asia

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