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federal law entitles you to a safe workplace your employer must keep your workplace free of known health and safety hazards you have the right to speak up about hazards without fear of retaliation you also have the right to receive workplace safety and health training in a language you understand work on machines that are safe business employers with workplace safety and health information the handbook summarizes the benefits of an effective safety and health program provides self inspection checklists for employers to identify workplace hazards and reviews key workplace safety and health resources for small businesses this handbook is a general guide employers safety rules in the workplace are important because they protect employees customers and the company s brand reputation enforcing safety rules can reduce on the job accidents and injuries and maximize productivity limiting risks can improve the work environment and job satisfaction of employees this is a short summary of key employer responsibilities provide a workplace free from serious recognized hazards and comply with standards rules and regulations issued under the osh act examine workplace conditions to make sure they conform to applicable osha standards safety and health conditions in most private industries are regulated by osha or osha approved state plans nearly every employee in the nation comes under osha s jurisdiction with some exceptions such as miners some transportation workers many public employees and the self employed this handbook summarizes the benefits of an effective safety and health program provides self inspection checklists for employers to identify workplace hazards and reviews key workplace safety and health resources for small businesses

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