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company goals how well did you meet deadlines how would you estimate your time management skills and their impact on your overall performance wondering what questions to ask to conduct an effective performance review you ve come to the right place here we ll share 35 performance review questions and give some guidance for developing your own 35 performance review questions general performance how do you rate your overall performance during this period performance management 9 min read last updated march 29 2022 9 performance review questions for more efficient reviews lyssa test writer culture amp performance reviews are designed to help managers and their direct reports have focused discussions about performance and career growth 1 prioritize questions based on employee roles tailor your performance review questions according to the specific roles within your organization work closely with different departments to develop role specific questions tailored to sales technical marketing and other teams 1 what was your greatest accomplishment at work start positive give the person a chance to express how they see their value in the company and explain where they feel they ve excelled good answer almost anything will be positive if it s an example of a true work accomplishment extra points for showing leadership and acting collaboratively indeed editorial team updated december 27 2022 providing thoughtful performance review answers allows you to make a positive impression on your supervisor most companies hold performance reviews at least once a year although frequency varies from one organization to another 45 employee evaluation questions to ask in performance reviews last update date may 8 2024 while performance reviews are often nerve racking for employees they can be incredibly insightful for managers providing a deeper understanding of each employee and their overall job performance and skill development 45 best performance review questions to ask the upwork team 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even the bill gate s steve jobs and elon musk s of the world can improve so a great way to evaluate managers and employees is to conduct annual 360 degree review surveys 1 has the company met your expectations this question helps you understand your employee s expectations and perception of your company

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